1. Introduction

DISA, as a catalyst and guide, has been continuing its intervention in the lives of the poor and the marginalized for their empowerment and has been doing the role of a spoon in facilitating to mix together the right attitude and efforts of the poor to open the doors of empowerment and awareness. Our efforts to mainstream them are yielding good response and the results are very encouraging. This Organization has adopted the Vision, Mission and Approaches are described below:

♦ VISION: Communion of human communities, nurturing the universal values.
♦ MISSION: To restore the human dignity of the poor and the marginalized and achieve their rights as citizens.
♦ STRATEGY: A process of Social Animation among the poor and the marginalized for enabling awareness, capacities and collective actions.

The following pages indicate the summery of various activities and interventions we have made during the period 2005-06.

2. Rural Development Activities:

2.1. Social Animation, Awareness and Building, Social Capital

The backbone and the major strength of our interventions have been the community mobilization and awareness generation in the villages leading to Group Formation and building up of Social Capital as the dimension of associational strength, network and reciprocity based on trust and norms. This is the resource the poor can generate and utilize for their social, economic and political empowerment. DISA developed its own Puppetry team for awareness generation and community mobilization. They conducted Puppetry in forty new villages and 15 villages of previous contact. We could get the help of PGSS, Gorakhpur for performance of street plays in about sixty villages to sensitize the village communities in preparation for the Panchayati Raj elections held in August 2005. Their associational strength will be the asset and capital for them to work as pressure groups in the village development programmes.

2. 2. Savings, Credit and Livelihood Programmes

In Sadar Block and Harraiya in Basti District DISA has involvement for integrated community development programmes. In all these villages contact and rapport building have been done and communities were mobilized for participatory development. These communities were motivated for Group Formation and thus we facilitated to form Community Based Organizations in the form of Self Help Groups. At present we have 32 SHGs in Sadar block and 15 SHGs in Harraiya Block. These groups are enabled to undertake savings and credits programmes
and make credit available at cheap affordable rate for the members. They will be graded and linked to Banks for loans at affordable rates and utilize the loans for income generation activities in their villages.

The total number of members in Sadar Block as on 31 March 2006 is 407 and the amount saved and deposited in the Bank is Rs. 1, 51, 714/- The total amount circulated in the form of inter-loaning is Rs. 1, 17, 170/- and the loan repaid by the members is Rs. 54, 395/- and the outstanding loan is Rs. 62, 775/- In Harraiya Block, the total number of members as on 31 March 2006 is 196 and the total amount saved is Rs. 47083/- The total amount circulated in the form of inter-loaning is Rs. 9350/- and the loan repaid by the members is Rs. 2700/- and the outstanding loan is Rs. 6650/-. We have undertaken commitment to facilitate the formation of 100 new Self Help Groups with in two years starting from November 2005 with the financial support of NABARD and technical support of PGSS, Gorakhpur. The people of the villages have understood the meaning and usefulness of these SHGs and are eager to form into groups.

2.3. Women’s Association and Empowerment:

With the name of DISA MAHILA SANGHARSH MANDAL, we could form 10 women’s Associations in Sadar Block with 276 members and five Women’s Associations in Harraiya Block with 136 members of the empowerment of Women and gender balance in the society. Besides the village level formation of the Association of Women, we could facilitate the federation of these associations in the Block level at Sadar and Harraiya Blocks, the Village level and Block level association have five office bearers each and these office bearers are doing their responsibilities well. These Association have become the platform for the women to come together, share their experiences, joys and sorrows, get some input and learning exercises, support each other and thus build the social capital for their empowerment and gender balance. They have undertaken many collective actions and organized common celebrations on Independence Day and republic Day.

Altogether 195 persons from Sadar Block and Harraiya Block went to Gorakhpur in three buses at their own expenses to celebrate the International Women’s Day on March 6. 2006 at Katchery club Ground, Gorakhpur. It was a show of strength for these women and a Gorakhpur-Basti Divisional level celebration organized by Sahchar Samuh net-work of Voluntary Organizations, PGSS, Gorakhpur took greater role and share of responsibilities in conducting and facilitating the celebrations, The day was marked by public vehicle rally, gathering, cultural programmes, presentation of reports and sharing of experiences by women, signature campaign and inspiring speeches by Ms. Subhashini Ali, Social Activist; Dr. Yashodara from Kriti Resource Center, Lucknow and Dr. Hari Om IAS, District Magistrate of Gorakhpur. All these events were very inspiring, captivating and educative. This important event has given the opportunity for Ms, Rekha Bharati, DISA facilitator, to propose the vote of thanks to the guests and participants in the large gathering of about 10,000 people. In the process of women empowerment and leadership development, we have got the support of Dalit Foundation, New Delhi by way of Scholarship for one year to Rekha Bharati, our Facilitator.

2.4. Formation of Primary Education

Formation of the primary education of the children specially the girls of the villages has been a top priority for DISA. The level of education is very low and the number of school dropouts is more. Hence, we tried our best to create awareness
on the need of education and sensitize the community of enrolling their children in schools and ensure their education. *Sarva Shiksha Abhiyan* has been the slogan and efforts of Govt. DISA have identified those villages were the primary schools are not in the immediate vicinity and thus facilitated the Provision of Balwady Centers. These Balwady Centers are pre-schools and one teacher education centers to impart basic education to the small children. These small kids were trained in rudiments of alphabet, numbers, tables, rhymes, games personal Hygiene etc. There were seven Balwady Centers to facilitate the education of about 190 small children and prepare them to go to the mainstream education. The Trainers of PGSS gave the Balwady Workers training in the methods of joyful learning and teaching. Our Facilitators constantly monitored the performance of the Balwady workers to ensure quality if the Centers.

All these Balwady Centers celebrated Independence Day in 15 August, Children’s Day in 14 November and Republic Day on 26 January with Flag Hoisting, cultural programmes, patriotic songs etc. We have planned to arrange Inter-Balwady cultural competition to promote extra curricular activities. The winners will be given attractive prizes and all children will be given sweets, we have also conducted simple term end evaluation tests to assess the level of their learning in the month of May followed by One month summer holidays. All these efforts could install confidence in the children and encourage them fir attending the classes and thus create greater interest in them for education.

One new activity we undertaken this year was the ASER 2005 Survey (Annual Status of Education Report) to assess the conditions of primary schools and the quality of education in these schools, this survey also intended to test the impact and utility of *Sava Shiksha Abhiyan* of Govt. and the utilization large funds channelled for this purpose through special education tax and other budgeted resources, we collaborated with PRATHAM, Mumbai to conduct this survey in 20 villages in Basti selected at random. We did not survey jointly with other three voluntary organizations. The Survey Report has been published by PRATHAM at national and state level. ASER Survey may be an annual feature for next few years.

2.5. Participation in Local Self Governance:

Power to people and people to power has been the catchword for grassroot democracy and political empowerment. This will result in a bottom up planning from the people’s point of view, participatory implementation, joint monitoring and quality assurance. But the reality in the villages will be far from ideal because the people especially the poor and the disadvantaged sections do not know about the local self Governance System of the functioning of the Panchayats, Though there is reservation for women and Scheduled Castes they are not allowed to really exercise poor in the villages. There is the need for greater awareness on the Systems, sensitization of poor, women and Scheduled Castes to participate in the processes, encouraging them to shoulder responsibilities as citizens, They have to participate in the Gram Sabha Meetings and be were of the programmes and participate in the decision-making processes.

DISA as one voluntary organization has undertaken the following activities in this context of Panchayati Raj Elections 2005 and Voters Awareness Campaign.

1. Capacity building of the Facilitators and the Social Workers: All our Facilitators and Group Leaders have been given training on the different
aspects of Panchayati Raj System and local Self Governance. Purvanchal Gramin Seva Samiti, Gorakhpur and Sahabhagi Shikshan Kendra, Lucknow have conducted these training.

2. We have actively participated in the discussions on this issue by Utter Pradesh Voluntary Action Network, Lucknow.

3. We got the special posters and audio cassettes printed by PGSS, UPVAN and CASA for publicity and the same have been distributed in the villages,

4. We have organized Street Plays in about 75 villages of Sadar Block and Harraiya Block in Basti district where we have been in contact with and have interacted with the people of the villages to sensitize them.

5. Village meetings and discussions have been held in these villages extensively and women have been motivated to contest in elections and support the common candidates.

6. International Women’s year has been celebrated with various cultural programmes, rally and public meeting focusing on the theme of Panchayati Raj Systems.

7. Awareness rallies have been conducted in all the 75 villages of the contact area with the help of men, women, youth and children.

8. Information regarding the Govt. notifications and other important aspects have been shared with the people in the villages,

9. Five Facilitators are constantly with people in the villages to encourage, motivate, share information and guide the people regarding various aspects of the Panchayati elections.

10. We became Associate Member in SATHI District Forum and joined for the combined strategy for Panchayati Raj elections.

The results have been very encouraging, out of 13 women who are members of SHGs contested as Ward Members and 11 got elected, and one women member of SHG got elected as village Pradhan. Five men who got elected as Ward members were fielded and supported by women members of our Groups. All these efforts have magnified the confidence of women, poor and increased the awareness level.

2.6. CHILDLINE Programme

one significant effort we have made in our involvement with children in difficult situations – the abandoned, truants, the orphans, the children on streets, laboring children. We joined hands with PGSS, Gorakhpur and Little Flower Society, Gorakhpur to take care of these children. We got the guidance from CHILDLINE Foundation from Mumbai for this programme. We are expecting the financial support from Ministry Welfare and Empowerment to meet the expenses related to this noble cause. DISA has been appointed as the Nodal Organization for city Coordination and we started this activity effective from January 2006. The total budget proposed is Rs. 1, 83. 260 /- for one year.

2.7. PACS Programme

Poorest Area Civil Society Programme is another new venture we could initiate in these year effective from January 2006. This is a programme for the empowerment of the Dalits and marginalized sections in 53 Gram Panchayats, having about 140 villages of Mithaval Block in Siddharthnagar district. The Department for International Development (DFID) of the British Govt. finances PACS programme through Indian Govt. and the programme management id done through Development Alternatives and Price Water House Coopers Pvt. Ltd, New
Delhi as Management Consultants. They have identified 108 districts in North India as poorest areas and Voluntary Organizations are selected for programme interventions. Under the network of Sahchar Samuh and PGSS, DISA is jointly implementing this programme in Mithaval Block together with *Nari Kalyan Seva Sansthan*, Kasia and *Ankit Seva Sanstha*, Barhaj, Deoria. The total amount sanctioned for two years is Rs. 42,16,960.

In view of the objectives and expected outcome relating to the objectives we had the following activities planned for the First Quarter of the Programme implementation viz. January to March 2006.

1. Organization and planning Workshop
2. Training of Project Staff on Participatory Planning and Communication
3. PLA Planning in villages
4. Training of Staff on SHG Formation and Management
5. Quarterly Review Meeting for project Management Group
6. Monthly Coordination Meetings

All these planned activities have been carried out except the Baseline Survey and preparation of the Baseline Report. This to be completed by March 15 as per revised timeline agreed upon.


We have envisaged major interventions in the communities in the coming year, besides continuing and intensifying with the above-mentioned activities. These new activities are:

1. Strengthening the existing groups and facilitating their better management and the formation of 70 new Self Help Groups under NABARD scheme to complete 100 Groups.
3. Strengthening DISA as the Nodal Organization for the CHILDLINE programme, to coordinate all the activities related to CHILDLINE call center, support Organization for rescue relief and rehabilitation rapport with local administration and soliciting their support etc.
4. We will identify very poor physically challenged children and promote Community Based Rehabilitation of the deserving children,
5. Capacity Enhancements of the Office Bearers and members of the groups on various development issues and also the capacity building of the Facilitators
6. We also wish to expand the accommodation facilities for trainings and meetings at Basil Bhavan Training Centre by adding one floor on the top of the building.
7. Capacity building of the elected PRI members for effectiveness and greater participation and greater responsibilities.
8. Implementing the PACS Programme activities as planned in the project.
9. Establishing one information Centre at Harraiya Community Centre for disseminating Scientific and Technological information to the Village community.
10. We wish to establish one community centre and our own building between Basti and Bansi, for coordinating the activities of the PACS programmes at Bansi and Siddharthnagar.
11. Collaborating with PRATHAM for ASER Survey 2006 and monitoring of *Sarva Shisksha Abhiyan* in villages and promotion of primary education.
12. Developing a Web site for DISA.
3. Little Flower School and Community Centre, Harraiya:

The Primary School at Harraiya established with resources mobilized by DISA is picking up fast and growing as prestigious institution in that area. They have all the curricular and extra curricular activities to impart integrated education and personality development of the children as envisaged. During the year we could construct one staff quarter and put up boundary wall for the compound with resources received from Missio with a total cost of about Rs 15,74,578/- of which Rs. 10,12,500/- has been utilized in this reporting period. The social workers are doing the community development programmes as part of the school reach out activity and this is a new model we have tried to develop under DISA. These Social Workers are on the staff of the school and their works will be monitored and the school will meet the expenses. We could add one more persons to the number of facilitators at Harraiya. We will establish the Information Technological Centre at Harraiya in collaboration with ISRO.

4. Financial Position

To undertake all these programmes we got the financial support in the year 2005-06 by way of local contributions from personal friends, well-wishers, interest on deposits and foreign contributions to the tune of Rs. 13, 83, 682/- from Bibertal, Germany, Fr. Xavier N.J, Little Flower Mission, UPVAN and DFID. Besides, we have got the technical support from PGSS, the Diocesan Social Service Society by way of monitoring and training of the Staff and group leaders, support from Little Flower Mission, Gorakhpur for the personnel and accommodation (office space for DISA and land for construction of school at Harraiya) and cooperation from the village communities. Thus it has been a joined venture with many collaborators and helping hands.

5. Organizational:

As an organization, DISA has been very prompt in fulfilling the legal and community obligations. It has held its Annual General Meeting and two Governing Body Meetings as per the Time Schedule proposed in the Annual Plan. Statutory Auditing has been done by M/s Shatrughna Aggarwal and Co. Deoria and Auditors’ Report has been sent to Ministry of Home Affairs for first time under F.C – 3 and Consolidated Auditors’ Report has been sent to the Department of Income Tax under 10 – A, thereby fulfilled the legal compliance. Annual Plan for year 2006 – 07 has been made. Account of year 2005-06 have been completed and given for Auditing. Schedules for next Annual General Meeting and Governing Body Meetings have been fixed. We could reconstitute the Governing Body, making it more sensitive to gender secular credentials. We also could improve the office set up and get the service of full time Office Assistant cum Accountant with effect from January 2006.

6. Conclusion

As we look at the performance of DISA, we feel happy to say that we could undertake so many activities in this year and so many could get initiated into the path to community and personal empowerment. We could reach out to many remote villages in Sadar and Harraiya of Blocks of Basti districts and give
attention to the most marginalized sections in this area. All these became possible with the collaboration and hard work of many. We are very grateful to all of them for the collaboration and support.
“Let your light shine before others so that they may see your good works and give glory to your Father in Heaven” (Matthew-5: 16)

1. Introduction

DISA, a registered Civil Society Organization, completed five years of interventions as a catalyst and guide and has been continuing its association with the lives of the poor and the marginalized for their empowerment. The Organization has been walking with the disadvantaged in their struggles with the strategies of Social Animation and Right Based Approaches. The Vision, Mission and Approaches of DISA are:

♣ VISION: Communion of human communities, nurturing the universal values.
♣ MISSION: To restore the human dignity of the poor and the marginalized and achieve their rights as citizens.
♣ STRATEGY: A process of Social Animation among the poor and the marginalized for enabling awareness, capacities and collective actions.

The following pages indicate the summary of various activities and interventions we have made during the period 2006-07.

2. Rural Development Activities:

2.1. Building the Social Capital

We create critical awareness among the focus groups and as a result of the awareness, they participate in the programmes and get themselves involved with their leadership, contribution and sharing of the resources and consequently bring changes in themselves, in their families and the communities. Thus Awareness, Participation and Signs of Change are the major ingredients of social animation and are the means to build Social Capital for the marginalized sections. We have used PRA, Focus Group Discussions, one-to-one discussions, Group Meetings, village visits and mass communication media like street plays and puppetry etc as tools to create awareness in the communities. We have our own communication team for puppetry and they performed puppetry in 76 villages for awareness creation. The Students of St. Basil’s School went to villages for pulse polio awareness rallies and in five villages for HIV / AIDS on December 01 on World AIDS Day. We could arrange the Women Groups for interface meetings to share with the village community their experiences of empowerment. The Teams from Nichlaul, Captaininganj, Maharajganj, Khalilabad, Bahadurpur and Sardar Nagar visited the village communities in our Programme areas for interface meetings.

2.2. Savings, Credit and Livelihood Programmes

In Sadar Block and Harraiya in Basti District and Mitahaval Block in Siddharthnagar District, DISA has involvement for integrated community development programmes.
In all these villages contact and rapport building have been done and communities were mobilized for participatory development. These communities were motivated for Group Formation and thus we facilitated to form Community Based Organizations in the form of Self Help Groups.

<table>
<thead>
<tr>
<th>Details</th>
<th>Sadar Block</th>
<th>Harraiya Block</th>
<th>Mithaval Block</th>
</tr>
</thead>
<tbody>
<tr>
<td>No of SHGs as on 31 March 07</td>
<td>32</td>
<td>21</td>
<td>100</td>
</tr>
<tr>
<td>No. of Members</td>
<td>412</td>
<td>253</td>
<td>952</td>
</tr>
<tr>
<td>Total Savings by SHGs in Rs.</td>
<td>2,58,110/-</td>
<td>98,400/-</td>
<td>1,28,502/-</td>
</tr>
<tr>
<td>Total Amount as inter-loaning -Rs</td>
<td>3,75,747/-</td>
<td>72,260/-</td>
<td>31,845/-</td>
</tr>
<tr>
<td>Total amount repaid by members</td>
<td>1,48,042/-</td>
<td>48,140/-</td>
<td>10,138/-</td>
</tr>
<tr>
<td>Total amount outstanding</td>
<td>2,27,705/-</td>
<td>24,120/-</td>
<td>21,707/-</td>
</tr>
<tr>
<td>SHGs with CCL with Banks</td>
<td>6 with Rs.2,64,000</td>
<td>00</td>
<td>00</td>
</tr>
</tbody>
</table>

We have financial support from NABARD to facilitate the formation of 50 new Self Help Groups with in three years and the Project was approved in December 2006. The people of the villages have understood the meaning and usefulness of these SHGs and are eager to form into groups.

2.3. Women’s Association and Empowerment:

With the name - DISA MAHILA SANGHARSH MANDAL, we could form 15 women’s Associations in Sadar Block with 352 members and 11 Women’s Associations in Harraiya Block with 253 members of the empowerment of Women and gender balance in the society. Besides the village level formation of the Association of Women, we could facilitate the federation of these associations in the Block level at Sadar and Harraiya Blocks, the Village level and Block level association have five office bearers each and these office bearers are doing their responsibilities well. These Associations have become the platform for the women to come together, share their experiences, joys and sorrows, get some input and learning exercises, support each other and thus build the social capital for their empowerment and gender balance. They have undertaken many collective actions and organized common celebrations on Independence Day and republic Day. In the same way we have the federation of SHGs in Mithaval Block at Panchayat level and Cluster level.

We had the Women’s Day Celebrations jointly together with CSO Partners for PACS at Bansi on 08 March and with PGSS at Bahadurpur on 09 March 2007. Both celebrations were very effective in showing the strength of women and could instill greater confidence in them by associating themselves with the Groups and CSOs. Women came to the meeting places in rallies and slogans, performed cultural programmes and participated in the meetings with great interest. Many men and children also attended the programme and the celebrations created great effect in villages. The themes for this year were *Women’s health as a Right, Increasing the Participation of Women in Panchayats, Rights of Women Farmers and Better Access to Govt. Schemes in Villages.*
Our Women also organized Rallies and Public Meetings to highlight the issues of development on the eve of Independence Day under the State Level Campaign – Vaada Nibhavo under the guidance of UPVAN, Lucknow – a State Level Network of CSOs. They also participated in rallies and public meetings to focus on the issues of Rights of Women Farmers in collaboration with Gorakhpur Environmental Action Group and other Voluntary Organizations.

2.4. Promotion of Primary Education

Promotion of primary education of the children specially the girls of the villages being a top priority for DISA, we tried our best to create awareness on the need of education and sensitize the community of enrolling their children in schools and ensure their education. Sarva Shiksha Abhiyan has been the slogan and efforts of Govt. DISA have identified those villages were the primary schools are not in the immediate vicinity and thus facilitated the provision of Balwady Centers. These Balwady Centers are pre-schools and one teacher education centers to impart basic education to the small children. These small kids are trained in rudiments of alphabet, numbers, tables, rhymes, games personal Hygiene etc. There were seven Balwady Centers to facilitate the education of about 190 small children and prepare them to go to the mainstream education. The Trainers of PGSS gave the Balwady Workers training in the methods of joyful learning and teaching. Our Facilitators constantly monitored the performance of the Balwady workers to ensure quality of the Centers.

All these Balwady Centers celebrated Independence Day in 15 August, Children’s Day in 14 November and Republic Day on 26 January with Flag Hoisting, cultural programmes, patriotic songs etc. The Students of Class VI of St. Basil’s School had one interface meeting with the children of these Balwadies on the occasion of Children’s Day. They performed cultural programmes in villages and gave gifts and refreshments to the children. All these efforts could instill confidence in the children and encourage them for attending the classes and thus create greater interest in them for education.

We collaborated with PRATHAM, Mumbai to conduct the ASER 2006 Survey (Annual Status of Education Report) in the District of Basti to assess the conditions of primary schools and the quality of education in these schools. This survey also intended to test the impact and utility of Sarva Shiksha Abhiyan of Govt. and the utilization funds channeled for this purpose through special education tax and other budgeted resources. The Survey Report has been published by PRATHAM at national and state level.

Facilitation of studies of very deserving students with the financial support and scholarship also has been an important activity for DISA. During the Year we could extend scholarships to seven such students to pursue their studies.

2.5. Participation in Local Self Governance:
We have focused our attention to increase the awareness of the communities in the affairs of Panchayati Raj Systems. In the villages the participation of people especially the women is minimal. The meetings are not regular. We tried to create awareness among the men and women the need for greater participation for planning and implementation of various schemes in villages and use of funds appropriately. In many villages we arranged trainings for the elected members and Pradhans. We motivated the Groups to be more vigilant and watchful to participate in the PRIs and act as pressure groups for their entitlements. One of the themes for the Women’s Day was to focus on the increase of participation in PRIs by women and men. Our aim is to develop few model Panchayats.

2.6. CHILDLINE Programme

Considering the involvement with children in difficult situations – the abandoned, truants, the orphans, the children on streets, laboring children, DISA has been made the Nodal Organization for the CHILDLINE, Gorakhpur. We joined hands with PGSS, Gorakhpur and Little Flower Society, Gorakhpur to take care of these children. We got the guidance from CHILDLINE Foundation from Mumbai for this programme. We got the financial support from Ministry Women and Child Development to meet the expenses related to this noble cause. DISA as the Nodal Organization is working for city coordination and we started this activity effective from January 2006.

2.7. Partnership in Programmes

DISA is Partner for the implementation of the following Programmes:

a) PACS Programme

Poorest Area Civil Society Programme is being implemented from January 2006 for the empowerment of the Dalits and marginalized sections in 53 Gram Panchayats, having 48 villages of Mithaval Block in Siddharthanagar district. The Department for International Development (DFID) of the British Govt. finances PACS programme through Indian Govt. and the programme management is done through Development Alternatives and Price Water House Coopers Pvt. Ltd, New Delhi as Management Consultants. Under the network of Sahchar Samuh and PGSS, DISA is jointly implementing this programme in Mithaval Block together with Nari Kalyan Seva Sansthan, Kasia and Ankit Seva Sansthan, Barhaj, Deoria.

b) Revival of Agriculture for Rural Economy Development

This is a programme for the marginalized farmers in selected 10 villages of Mithaval Block and the programme is intended to support the farmers and promote good practices for safe, scientific, profitable and sustainable agriculture. The Programme is being implemented under the guidance and network of Grammen Development Services, Lucknow and is supported by Sir Dorabji Tata Trust, Mumbai.
c) Community Based Rehabilitation of Physically Challenged Children

DISA is involved in the rehabilitation of the Physically Challenged children in a small way by adopting 10 children for their integrated development for which Stichting Liliane Foundation has extended support through Jan Vikas Samiti, Varanasi.

DISA has been identified as Partner CSO for the implementation of TARA AKSHAR – Literacy Programme for Adult Women under PACS Programme and the SURE START Programme for the care of Pregnant Women and New Born Children in collaboration with PATH and PANI Sansthan. DISA will be partner with PGSS, Gorakhpur for the implementation of IDEA Programme at Harraiya. The implementation of these programmes will commence w.e.f. April 2007.

2.8. Capacity Building Programmes:

During the Year 2006-07 the following trainings have been received:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Resource Team / Facilitation</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group Formation and Management</td>
<td>Sahabhagi Shikshan Kendra, Lucknow (SSK)</td>
<td>Damodar Khanal</td>
</tr>
<tr>
<td>Self Help Group Management</td>
<td>NABARD at BIRD, Lucknow</td>
<td>Zakir and Mantram</td>
</tr>
<tr>
<td>Training of Trainers – Generic TOT</td>
<td>SSK, Lucknow</td>
<td>Rajender</td>
</tr>
<tr>
<td>Right To Information</td>
<td>SSK, Lucknow</td>
<td>Ashok, Rajender, and Mantram</td>
</tr>
<tr>
<td>Process Documentation</td>
<td>SSK, Lucknow</td>
<td>Rajender</td>
</tr>
<tr>
<td>Accounting and Financial Management, Project Writing</td>
<td>Tara Gram, Orcha, Jhansi</td>
<td>Romanush</td>
</tr>
<tr>
<td>People Based Advocacy</td>
<td>NCAS, Pune</td>
<td>Francis</td>
</tr>
<tr>
<td>Micro-Finance Road show</td>
<td>GDS, Lucknow, INAFI India</td>
<td>Ashok</td>
</tr>
<tr>
<td>Training on Safe Motherhood</td>
<td>Literacy House, Lucknow</td>
<td>Rekha</td>
</tr>
</tbody>
</table>

The SHG Leaders in Mithaval Block have received trainings on Group Formation, Book Keeping and Management, Concept and Functioning of Federation, Training on Specific IGAs and exposure visits to model Groups. SHG Leaders of Sadar Block have received Training on Group Management and Bank Linkages, facilitated by DISA and follow up training from NABARD. Selected Leaders have gone for exposure visit to PANI Sansthan, Faizabad. They also had interface meeting with model Groups and Group Leaders. Rekha has emerged as empowered leader for the empowerment of the Dalits and has got support and guidance from Dalit Foundation, New Delhi.

3. Little Flower School and Community Centre, Harraiya:

The Primary School at Harraiya established with resources mobilized by DISA is picking up fast and growing as prestigious institution in that area. There were 290 Students and 11 Teachers in the school in the academic year 2006-07. They have all the curricular and extra curricular activities to impart integrated education and
personality development of the children as envisaged. The School had its first Annual Day Celebrations. We could complete the construction of Staff Quarters and got the collaboration of SRA Sisters in the School as well as in the Rural Development Programmes centered in Harraiya. The social workers are doing the community development programmes as part of the school reach out activity and this is a new model we have tried to develop under DISA. Besides the support from the school, we could get the technical and financial support from Purvanchal Gramin Seva Samiti, Gorakhpur for the management of the rural development activities.

4. Financial Position

We have got the financial support in the year 2006-07 from different sources by way of local contributions from personal friends, well-wishers, interest on deposits and foreign contributions to the tune of Rs. 35,90,692/- from DFID/DA, New Delhi, Bibertal, Germany and Jan Vikas Samiti, Varanasi. Besides, we have received the technical and financial support from PGSS, the Diocesan Social Service Society and support from Little Flower Mission, Gorakhpur for the personnel, accommodation, office space for DISA and land for School at Harraiya and cooperation from the Govt. Offices, Departments and village communities. Thus it has been a joint venture with many collaborators and helping hands.

5. Organizational

As a Registered Society, DISA completed five years and promptly fulfilled the legal and community obligations. It has held its Annual General Meeting and two Governing Body Meetings as per the Time Schedule proposed in the Annual Plan. Statutory Auditing has been done by M/s Shatrughna Aggarwal and Co. Deoria and Auditors’ Report has been sent to Ministry of Home Affairs under F.C-3 and Consolidated Auditors’ Report has been sent to the Department of Income Tax under 10-B. Annual Plan for year 2007-08 has been made. Schedules for next Annual General Meeting and Governing Body Meetings have been fixed. The Renewal of the Society Registration has been done in September 2006 as per Rules and the Governing Body has been reconstituted with new President, Treasurer and one Member. We could extend the activities of DISA to selected 30 villages of Ikauna Block in Shrawasti District.

6. Activity Plans for the Year 2007-2008

We have envisaged major interventions in the communities in the coming year, besides continuing and intensifying with the above-mentioned activities. These activities are:

1. Strengthening the existing groups and facilitating their better management and the formation of 70 new Self Help Groups under NABARD scheme to complete 100 Groups.
2. Strengthening DISA as the Nodal Organization for the CHILDLINE programme, to coordinate all the activities related to CHILDLINE Call Center, Support Organizations for rescue relief and rehabilitation rapport with local administration and soliciting their support etc.
3. We will identify very poor physically challenged children and increase the activities related to Community Based Rehabilitation.
4. Continue the Capacity Enhancements of the Office Bearers and members of the groups and also of the Staff on various development issues.
5. Expansion of the infrastructure facilities for trainings and meetings at Basil Bhavan Training Centre by adding one floor on the top of the building.
6. Capacity building of the elected PRI members for effectiveness and greater participation and responsibilities.
7. We wish to establish one community center and our own building between Basti and Bansi, for coordinating the activities in Mithaval Block Siddharthnagar.
8. Collaborating with PRATHAM for ASER Survey 2007 and monitoring of Sarva Shiksha Abhiyan in villages and promotion of primary education.
9. Strengthening the activities in Ikauna Block of Shrawasti District.
10. Partnership with PANI for SURE START, with GDS, Lucknow for Revival of Agriculture, with PGSS, Gorakhpur for IDEA Programme in Harraiya, and with DFID/DA for PACS and Tara Akshar Programmes.
11. Developing a Web site for DISA.
12. Grooming and Developing Second Line Leadership for DISA.

7. Conclusion

Glad to say that we could undertake so many activities in this year and so many were initiated into the path to personal and community empowerment. We could reach out to many remote villages in three districts and give attention to the most marginalized sections in this area. All these became possible with the collaboration and hard work of many. We are very grateful to all of them for the collaboration and support.

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