



"For their sake I consecrate myself to you" (John 17 : 19)

While completing 11 years of voluntary actions as a civil society organization among the socially and financially excluded sections of the society, DISA has experienced joy and satisfaction. Our organization has dedicated its endeavors for the sake of this excluded sections and mustered strength to empower them with a platform to amplify and increase their voices for their due share in the society. Our efforts to animate and facilitate the CBOs for community actions for development have yielded good results. The following pages will reveal the intensity of our interventions. This year our Organization has got the certificate of Renewal for another five years and also we have updated our position revising the Mission Statement the Rules and Regulations and our involvement in the social service sector. Now we have National character with expansion of our interventions.

We thank all of you - friends, partners, well-wishers, consultants, service providers, officials and various Government and Non-Government agencies.

Fr. Cherian Puthussery

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Secretary, DISA



A. Introduction

DISA, a registered Civil Society Organization, has completed eleven years of useful interventions as a catalyst and guide and has been continuing its accompaniment with the lives of the poor and the excluded for their empowerment. This Organization is expected to be a good tree bearing well the fruits of service, participating in the struggles of the excluded for Justice, Equity, Freedom and Love. DISA has accompanied the excluded sections of the society with the strategies of Social Animation and Right Based Approaches. The following is the illustration of the fruits and results of DISA during the year 2011-12 which can be the test of the Organization if it is a good tree.

VISION

Communion of Human Communities, and Nurturing the Universal Values.

MISSION

To restore the human dignity of the poor the excluded and the marginalized and achieve their rights as citizens.

STRATEGY

A process of Social Animation and Right Based Approaches among the poor excluded and the marginalized for enabling awareness, capacities and collective actions.



Places of Interventions

- * Sadar, Captainganj, Harraiya and Bahadurpur Blocks in Basti District.
- * Mithaval Block of Siddharthnagar District.
- * Ikauna Block of Shrawasti District.
- * Gorakhpur City for CHILDLINE Nodal Organization and City Coordination.

The Thematic Areas of Interventions in the year 2011-12

- * Formal and Non Formal Education.
- * Guidance to marginal farmers for sustainable agriculture.
- * Community Based Rehabilitation of Physically Challenged Children
- * Nodal Organization for CHILDLINE to Coordinate care of children in difficulties.
- * Skill Development and IGA Programme
- * Community Managed Health Education
- * Community Mobilization and Formation of Community Based Organizations. (CBOs) like Farmers Clubs, Mahila Samitis, Kishori Samitis and Self Help Groups.

Other Interventions

- * Social Animation and Awareness Programmes, using Puppetry, Street Play, Folk Songs, Posters etc.



- * Human Rights Education
- * Facilitation of various Capacity Building Programmes.

2. RURAL DEVELOPMENT ACTIVITIES

2.1. Building the Social Capital

Awareness, participation and signs of change have been the flow of sequence and the strategy of social animation and are the means to build Social Capital for the marginalized sections. We have used PRA, SWOT Analysis, Focus Group Discussions, one-to-one discussions, Group Meetings;



Members taking part in Group Meetings



Awareness rally by students of St. Basil School

village visits and mass communication media like street plays and puppetry etc as tools to create awareness in the communities. The Students of St. Basil's School and Jyoti Gurukul continued to extend their support for the reach out and awareness programmes in villages.

2. 2. Savings, Credit and Livelihood Programmes

In Sadar and Harraiya Blocks in Basti District, Ikauna Block of Shrawasti District, and Mithaval Block in Siddharthnagar District, DISA has involvement for integrated community development programmes. In these villages Self Help Groups have been functioning for social and financial inclusion. The Group Leaders are taking



Students of Jyoti Gurukul in Street Play



DISA worker facilitates the functioning of Self-Help Groups

strenuous steps to make the Groups active, skillful and involved in various collective actions for empowerment. DISA Team of social workers accompanies and facilitates the management of the Groups.

We have a total of 160 SHGs functioning in 82 Gram Panchayats of 140 villages. We have financial support from NABARD to facilitate 50 Self Help Groups. All the 50 Groups are formed and linked with Banks by opening their Savings Accounts. Groups initiated inter-lending among the members and they are in the processes of CCL with Banks.



DISA Team inspects the Livelihood programmes

The details of the SHGs as per block wise:

Particulars	Sadar Block	Harraiya Block	Mithaval Block	Ikauna Block	Total
Total SHGs as on March 2012	55	29	63	13	160
Total No of Members on March 2012	755	405	761	132	2053
Total Savings till March 2012	11,71,447	7,57,487	9,10,770	66,265	29,05,969
Total Interest till March 2012	2,56,023	2,01,482	2,06,944	706	6,65,155

2.3. Women's Association and Empowerment:

With the name — NAYI DISA MAHILA SAMITI, we could form 42 Women's Associations in Sadar Block at 32 GPs with 700 Members and 24 in Harraiya Block at 15



GPs with 425 members (total 1125 members) for empowerment of women and gender balance in the society. Besides the village level formation of the Association of Women, there are the Block Level and DISA Central Level Federation. In Mithaval Block, we have



NAYI DISA MAHILA SAMITI Gathering

Panchayat Level and Cluster Level Federation. The Village Level and Block Level Association have five office bearers each and they have owned up greater roles and responsibilities. In Basti Sadar Block there are 10 CBOs in 10 GPs with 888 members.

These Associations have become the platform for the women to come together, share their experiences, joys and sorrows, get some input and learning exercises, support each other and thus build the social capital for their empowerment and gender balance. They have undertaken many collective actions and organized common celebrations.

This year DISA celebrated the Women's Day on 18 March 2012 in collaboration with PGSS Gorakhpur — St. Andrews College, Gorakhpur as a show of strength and demand for their rights. Our women performed group songs on the stage.

They had various cultural programmes. All these celebrations could instill greater confidence in them by associating themselves with the Groups and CSOs. Many men and children also attended the programme and the celebrations created



NAYI DISA MAHILA SAMITI fighting for their basic amenities



great effect in villages. The themes for this year were Safe Motherhood, Accessibility to Govt. Schemes and Increasing the Participation of Women in Panchayats.



Participation of Women in plantation drive

2.4. Promotion of Good Governance:

We focused our attention to increase the awareness of the communities in the affairs of Panchayati Raj Systems. In the villages the participation of people especially the



Community Based Organization Meeting

women is minimal. The Gram Sabha and Panchayat meetings are not regular. In all the programme villages we conducted special awareness programme in preparation for the PRI Elections. In 40 % of the villages of Bahadurpur and Harraiya Blocks, under the

SURE START Programme we could rejuvenate the Gram Panchayats and make them more participatory and functional.

The VHSCs (Village Health and Sanitation Committees) became very active. We motivated the Groups to be more vigilant and watchful to participate in the PRIs and act as pressure groups for their entitlements. One of the themes for the Women's Day was to focus on the increase of participation in PRIs by women and men. Our aim is to develop leadership among women and men for greater responsibilities in PRIs and their earnest participation.



2.5. Sustainable Agriculture Programme:

This programme has been initiated in April 2007 with 415 marginalized farmers in selected villages of Mithaval Block and the programme intended to promote good package of practices for safe, scientific, profitable and sustainable agriculture. It is



Block Level Meeting at Harraiya

directly benefiting the village communities who find it difficult to carry on with agriculture due to various difficulties they face and make it viable and economic. The Programme is being implemented under the guidance and network of CSOs — ENABLERS under the leadership of Grameen Development Services, Lucknow and is supported by Sir Dorabji Tata Trust, Mumbai. We could develop the Package of Practices after the field-testing and extend the programme to 415 farmers spread in 28 villages and facilitate the formation of 10 Farmers' Clubs and their Federation. They have developed Common Facility Centres for supporting the members of the Farmers' Clubs. We also could arrange for their exposure visits, introduction of compost manure preparation, mushroom



Field-testing and the Guidance to Farmers by DISA



Providing Technical assistance to Farmers



cultivation and implementation of the Package of Practices. The same model is replicated in five villages of Basti Sadar, Harraiya Blocks and we would like to mainstream this activity in all the programme areas of DISA. 27 Farmers Clubs have been adopted by NABARD for financial and technical support. We have also facilitated the production of Paddy and Wheat seeds for sale.

Working Area	Covered Villages	Farmer Club	Members
Mithval Block (Siddhartnagar)	15	15	417
Basti Sadar Block (Basti)	13	13	156
Harraiya Block (Basti)	08	08	114
Total:	36	36	687

2.6. CHILDLINE Programme



Awareness programme by CHILDLINE

Considering the involvement with children in difficult situations — the abandoned, truants, the orphans, the children on streets, laboring children, DISA has been the Nodal Organization for the city coordination activities of CHILDLINE, Gorakhpur, which we started effectively from January 2006. We joined hands with PGSS,

Gorakhpur and Little Flower Society, Gorakhpur to take care of these children. We got the guidance from CHILDLINE India Foundation, Mumbai for this programme and financial support from Ministry of Women and Child Development to meet the expenses related to this noble cause.



3. PARTNERSHIP PROGRAMME

DISA is Partner for the implementation of the following Programmes:

a) Community Based Rehabilitation of Physically Challenged Children

DISA is involved in the rehabilitation of 64 Differently Abled children by adopting them for integrated development for which Stitching Lilliane Foundation has extended support through Jan Vikas Samiti, Varanasi. We follow the principles and practices of Community Based Rehabilitation (CBR) model. The



SLF National Coordinator field visit



SLF children in Special School at Lucknow

children adopted are given medical, educational, social and emotional support to cope with their disabilities and integrate themselves in the mainstream of the society. 10 children are in the Special Schools in Lucknow and Jeevan Dhara, Kasia. 02 children have been helped for corrective surgery of their bowlegs.

b) SURE START Programme

Ensuring the safe motherhood, with all the aspects of prenatal and postnatal care of Pregnant Women and New Born Children has been an ongoing activity of DISA in Bahadurpur and Harraiya Blocks since May 2007, in collaboration with PATH and PANI



Sansthan, under SURE START programme. In Level -I, we cover the whole block, in level-2 we reach out to 40 % of the block and take up intensive interventions and in level-3 in 15 % of the block. System Strengthening in collaboration with PHC, Block, ICDS, Panchayats and the Govt. machinery has been the hallmark of this programme. We could make substantial progress in this field. The monthly meetings of the VHSC and Mother Groups are very regular and active in Both Bahadurpur and Harraiya Blocks. There are efforts for system strengthening and greater collaboration with the Govt. Various innovative programmes are introduced for the capacity building of ASHAs and awards



The RALLY of Safe Motherhood by Mother Groups



The activity of pre-natal, post-natal care of pregnant women



are given for their best performances. Different visual aids are used to create awareness on Safe Motherhood issues and behavior change communications. The women have better awareness and best practices on Safe Motherhood. This Programme was completed in month of June 2012.



c) IDEA - Integrated Development through Empowering Actions

DISA is partner with PGSS (Purvanchal Gramin Seva Samiti) Gorakhpur for the implementation of IDEA Programme at Harraiya with the financial support of Caritas India, New Delhi. Integration with the development actors at local level, collaboration with CSO partners, various Departments and Commissions, Organization



The Women Empowerment programme is on progress....



The Interaction session of IDEA programme

coming PRI Elections.

Development Processes etc... are the main ingredients under this programme.

DISA commenced the implementation of this programme in April 2007. In this year the focus was to strengthen the VHSCs, Mother Groups and the PRI functioning for Good Governance. Special attention was made on preparing the people for the

d) POWER WITHIN PROGRAMME (Girls Leadership Development Programme)

In partnership with CARE India and other Civil Society Organizations, DISA



began implementation of the programme in the selected 83 villages / Primary Schools in Ten Blocks of Bahraich and Balrampur Districts. The Programme implementation started in July 2009 and completed in May 2011.



POWER WITHIN Programme: Exposure visit at Primary Health Centre

With education for girls the single highest return on investment in the developing world, CARE has launched the POWER WITHIN PROGRAMME (PWP) which will enable girls to complete their primary and upper primary education and develop leadership skills that will empower the girls to work with their families,

communities and overcome poverty. In this context, POWER WITHIN a girl leader is an active learner who believes that she can make difference in her world and acts alone and with others to bring about positive changes.

In this intervention DISA has entered into collaboration and partnership with CARE India and intervened in 83 selected model schools in Ten Blocks of Bahraich and Balrampur Districts to implement the Girls' Leadership Initiative - Power Within Programme by which the empowerment of girls through education is aimed at. DISA is

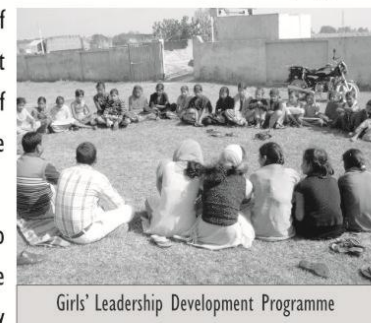


POWER WITHIN Programme : Monthly meeting



already working in Ikauna Block of Shrawasti district and has office at Ikauna. The adjoining ten Blocks of Bahraich and Balrampur Districts are the area for intervention for PWP.

The goal for Girls' Leadership Development Programme was to enable girls to complete their primary



Girls' Leadership Development Programme

education and develop leadership skills. The programme addresses some of the fundamental challenges to girls' education and provide vulnerable and marginalized girls with the opportunities to achieve their fullest potential. Girls' Leadership Development Programme's three main objectives are Increase the number of girls completing primary school, Build girls' leadership skills and Advocate for the rights of the girls, Development Leadership Skills among girl's. This Programme was completed successfully in the month of May 2012.

e) SEAM (Skill Training for Employment in Apparel Manufacturing) PROGRAMME

In collaboration with the Technopak Advisors Pvt. Ltd we have implemented skill training Programme for the persons of BPL families who are of the age group of 18-35 years with the financial support of the Ministry of Rural Development. This was



an intensive theory cum practical training in which the learners had the opportunity to learn tailoring, cutting and stitching, and these were taught and facilitated their placement in apparel manufacturing companies for employment. Till March we have trained a total - 213 learners.



SEAM Programme training to BPL Family personal



4. Capacity Building of the Staff:

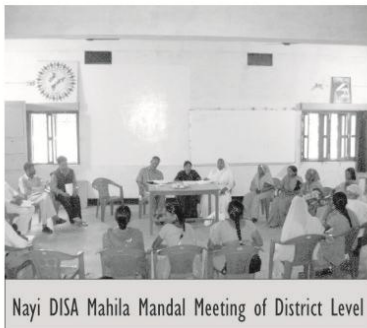
During the Year 2011-12 the Staff of DISA received following trainings:

Subject	Date	Resource Team/ Facilitation	Participant
Training on CBCI CARD	27 – 29 June 2011	CARITAS INDIA, New Delhi	Mr. Shiv Bhushan Srivastav - Cordinator Basti Sadar
Annual Meet	21 Oct 2011	APMAS Lucknow	Mr. Satish Kumar – Cordinator – Bansi
One Day Workshop on NRLM	30 Nov 2011	NRLM, Lucknow	Mr. Shiv Bhushan Srivastav - Cordinator Basti Sadar
SHG Federation Training on Concept & Management	05 to 09 Dec 2011	APMAS Lucknow	Mr. Satish Kumar Mr. Rajendra Prasad Mr. Kesh Kumar Mr. Mantram Mr. Laluram
Training on RRA Survey	10 – 11 Dec 2011	PGSS, Gorakhpur	Mr. Raja Ram Mr. Kesh Kumar Mr. Laluram Mr. Patiram Mr. Ram Gulam
Annual Meet of DISA Staff	15 Jan 2012	DISA - Basti	All Staff
Training on Baseline Survey	24 - 25 Jan 2012	PGSS Gorakhpur	Mr. Raja Ram Mr. Kesh Kumar
APMAS Exposure Visit – SHG & Federation Concept & Management	29 Jan to 02 Feb 2012	APMAS, Hyderabad	Mr Shiv Bhushan Mr. Satish Kumar
DDC Course - Bhopal	10 Feb to 29 Feb 2012	CARITAS INDIA, New Delhi	Mr. Shiv Bhushan Srivastav - Cordinator Basti Sadar
CARITAS INDIA 50 th Silver Jubilee	10-11 Feb 2012	CARITAS INDIA, New Delhi	Mr. Romanush Linda
Training on First Production Company	18 – 19 Feb 2012	GDS, Lucknow	Mr. Santosh Kumar Mr. Om Narayan
	July – Dec. 2011	Harmony, Bhopal	Ms. Rekha Mr. Akhilesh Kumar



5. Nayi DISA Mahila Mandal :

DISA facilitated the formation of Women's Association at Gram Panchayat Level and federated them at Block level and Central level. Our effort is to help them register a separate society for them and handhold for their empowerment. We have facilitated Quarterly Block Level and Central Level meeting and their capacity building.



Nayi DISA Mahila Mandal Meeting of District Level

6. Little Flower School & Community Centre, Harraiya

The Primary School at Harraiya established with resources mobilized partly by DISA is picking up fast and growing as prestigious institution in that area. There were 734 Students and 23 Teachers in the school in the academic year 2011-12 with classes from Lower Kindergarten to Class X. They have all the curricular and extra curricular activities to impart integrated education and personality development of the children as envisaged. The Rural Development Programmes got great impetus with extension of DISA activities in the entire Block and specific activities in about 100 villages under the IDEA and SURE START programmes. They have also promoted the education of the poor by facilitating 05 Balwadies with nearly 152 children and 5 teachers in the villages as pre-schools. The School students also participate in the village reach out activities and this is a new model we have tried to develop under DISA.



7. O R G A N I Z A T I O N A L

Statutory Auditing for six months and for the Year 2011 - 12 has been done by M/S Shatrughna Aggarwal and Co., Deoria (UP). Annual Plan for year 2012-13 has been made.

Annual General Body Meeting :-

Sno	Date of Meeting	No.of Members
1.	20 - Nov - 2011	32 out of 39 Members present
Agenda of Meeting		
Prayer		
Welcome Address by the Secretary		
Approval of Annual Report of April 2010 to Mar 2011.		
Audited Statement of Accounts 2010-11 and its approval		
Appointment of Auditors for 2011 - 2012		
Approval of Annual Plan 2010-11 and the Budget for 2011 - 12		
New Ventures and Programmes		
Amendments in the Rules & Regulations of the Society and other Society related matters.		
Expansion of the Governing Body and Election of New Governing Body Members.		
Presidential Address		
Any other Matters with the permission of the Chair.		
Vote of Thanks and Conclusion.		
2.	21 - Dec - 2011	35 out of 40 Members present
Agenda of Special General Body Meeting		
Prayer		
Welcome address		
Discussions on the Amendments Proposed as per the Draft Circulated/intimated to the Members and changes/Suggestions		



Approval of the Amendments and authorization to get them approved
Any other Matter with permission of Chair
Vote of thanks and Conclusion

3. 21 - Jan - 2012 36 out of 49 Members present

Agenda of Special General Body Meeting

Prayer
Welcome Address
Discussion on the Amendments Proposed as per the Draft Circulated/ intimated to the members and changes/ Suggestions
Approval of the Amendments and Authorization to get them approved
Any other Matter with the permission of the Chair
Vote of Thanks and Conclusions.

Governing Body Meeting :-

Sno	Date of Meeting	No. of Members
I.	03 - Apr - 2011	07 out of 07 Members present

Agenda of Meeting

Prayer
Welcome Address by the Secretary
Annual Report of Activities 2010-2011
Annual Plan & Budget 2011-12
Consolidated Statement of Account April 2010 to March 2011
New Programmes and undertakings..
Any other matters with the permission of the Chair.
Presidential Address
Vote of thanks and conclusion.



Sno	Held Date	No. of Members
I.	20 - Nov - 2011	07 out of 07 Members present

Agenda of Meeting

Prayer
Welcome Address by the Secretary
Activity Report - April 11 to Sep 11.
Statement of Accounts — April 11 to Sep 11
Renewal of Society Registration Status.
Amendment in the Memorandum of Association and Rules and Regulations of DISA.
Special/Extra ordinary General Body Meeting for Amendments of Memorandum of Association and Rules and Regulations of the Society.
Strengthening NAYI DISA Mahila Samiti and Nominee of one member from DISA.
New Programmes and undertakings.
Any other matters with the permission of the Chair.
Presidential Address
Vote of thanks and Conclusion

3. 21 - Jan - 2012 07 out of 07 Members present

Agenda of Meeting

Prayer
Welcome Address by the Secretary
Approval of the Amendments in the Memorandum of Association and Rules and Regulations of the Society
Authorization for getting the Amendments approved by the Assistant Register of Societies, Gorakhpur
Any other Matter with Permission the Chair
Vote of thanks and conclusion.



8. General Body Members of DISA

Sl.	Name	Address	Age	Gender	Occupation	Position in the Board
01	Fr John Olickal S/o Late Sri Joseph	Jyoti Bhavan Chargawan Gorakhpur-273 409 Mob. 9452187080	70	Male	Education and Social Service	President
02	Smt. Geeta Lakshmi D/o Sri Gopinath Panickar	Near St. Basil's School, Khiri Ghat, Basti, U.P.-272001. Mob.9452578626.	40	Female	Education and Social Service	Vice-President
03	Fr Cherian Puthussery S/o Sri Varkey	Basil Bhavan Behind Civil Court Basti, U.P.-272001 Mob. 9450959091	67	Male	Education and Social Service.	Secretary
04	Sri Anil Chaitanya S/o Late Sri Vidya Prasad	House No: 1111/4, Malviya Road, Basti, U.P.- 272001 Mob. 9415163731	50	Male	Advocate and Social Service	Joint Secretary
05	Fr. Lona Kallely S/o Sri. Varoo	Little Flower School Chargawan Gorakhpur U. P- 273 409 Mob. 9415037037	50	Male	Social Service and Education	Treasurer
06	Sr. Lily SRA D/o Sri. Chacko	Maria Niwas Harraiya P.O Basti, U.P. 272 415 Mob. 9450426773	65	Female	Social Service.	Member
07	Smt. Santi W/o — Sri Ulahannan	Near St. Basil's School, Khiri Ghat Basti, U.P 272001. Mob. 9450368202	35	Female	Education and Social Service	Member



9. Foreign Trips and Remuneration to the GB Members

Name of the Board Member	Designation	Remuneration / Reimbursement
Fr John Olickal	President	Nil
Smt. Geeta Lakshmi	Vice-President	Nil
Fr Cherian Puthussery	Secretary	Nil
Sri Anil Chaitanya	Joint Secretary	Nil
Fr Lona Kallely	Treasurer	Nil
Sr. Lily SRA	Member	Nil
Smt. Shanti Ulahannan	Member	Nil

10. Staff Details

Staff Details	Male Staff	Female Staff	Total
Full Time Staff	07	0	07
Part Time Staff	03	0	03
Contract Staff	09	04	13
Volunteers — Farmer Club Coordinators (Non - Paid)	36	0	36
Total:	55	04	59

11. Salary Details

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total
Below Rs - 5000/-	11	4	11
Above Rs - 5000/-	11	0	11
Total:	18	4	22

We have got the society registration renewed for the next five years — ie till September 2017 by the Asst. Registrar of Societies w.e.f 24 September 2011.



12. Financial Position

In the year 2011-12 we have got financial support from different sources by way of local contributions from personal friends, well-wishers, interest on deposits and foreign contributions to the tune of Rs. 46,68,421/- from PANI, Faizabad; CARE INDIA, Lucknow; PGSS, Gorakhpur; NABARD; CARE INIDA, Lucknow; UPWAN Lucknow; GDS, Lucknow, Ministry of Women and Child Development, New Delhi; St. Basil's School, Little Flower Mission, Gorakhpur, Jan Vikas Samiti, Varanasi & Technopak Advisors Pvt. Ltd., Gurgaon.

Financial Statement

Liabilities	2010-11	2011-12	Assets	2010-11	2011-12
General Fund	6407454.93	7949814.28	Fixed Assets	3596185.04	4061704.39
Current Liabilities & Provisions	0.00	0.00	Loan & Advance	89755.00	0.00
			TDS Paid	2038.00	40401.00
			Fixed Deposited	717667.00	943459.00
			Corpus Fund	1533000.00	2503000.00
			Cash & Bank Balance	468809.89	401249.89
Total	6407454.93	7949814.28	Total	6407454.93	7949814.28



Income Expenditure

Income	2010-11	2011-12	Expenditure	2010-11	2011-12
Self Generated			Programme Expenses		
Income of Training Centre	202242.00	505569.00	Programme Cost	17701.00	337.00
Generator	0.00	0.00	Staff Support	300305.00	381904.00
Training Fee	0.00	0.00	Training & Travel	227714.00	214179.00
Other Source			Website/Publication	12988.00	10827.00
Donation & Contribution	810298.00	687923.00	Project Expenses	4689360.00	1942020.00
Projects	4881412.00	2680471.00	Administration Expenses		
Grant from LFM Edu. Society	0.00	670000.00	Communications	17868.00	22735.00
Grant-in-Aid from LFM	0.00	70000.00	Office Expenses	88293.00	35727.00
NABARD, Lucknow	0.00	44313.00	Printing & Stationery	20805.00	22799.00
Bank Interest	152468.00	198498.00	Donation/Charity	10707.00	45104.00
General Fund	0.00	0.00	Study Support	10825.00	23995.00
Outstanding Exp	0.00	0.00	Training Centre Expenses	199266.00	268494.00
			Audit Fee	9046.00	9546.00
			Depreciation	264456.00	330059.65
			Excess of Income over Expenses	174028.00	1542359.35
			Membership Fee	1100.00	1650.00
			Bank Charges	1958.00	2638.00
			Bad Debt	0	2400.00
Total	6046420.00	4856774.00	Total	6046420.00	4856774.00



13. Name and Address of the Bank

OUR BANK

PUNJAB NATIONAL BANK
ST. BASIL'S SCHOOL
KHRIGHAT, BASTI
UTTART PRADESH - 272001

14. Name and Address of Auditors

AUDITORS

SHATRUGHNA AGRAWAL&CO.
CHARTERED ACCOUNTANTS,
MOHAN KOTHI, MOHAN ROAD,
DEORIA (U.P.) - 274001

15. Supporting Organizations

1. Peoples Action for National Integration (PANI), Faizabad (U.P.)
2. CARE INDIA, Lucknow (U.P.)
3. Jan Vikas Samiti, Provincialate, Christ Nagar, Varanasi (U.P.)
4. Purvanchal Gramin Seva Samiti, Gorakhpur (U.P.)
5. Grameen Development Services (GDS), Lucknow (U.P.)
6. NABARD, Lucknow (U.P.)
7. CHILDLINE INIDA FOUNDATION, Mumbai.
8. TECHNOPAK PVT. LTD., GURGAON
9. CARITAS INDIA, New Delhi.
10. Little Flower Mission, Gorakhpur (U.P.)
11. Credibility Alliance, New Delhi



12. St. Basil's School, Basti
13. CHAI Secunderabad
14. UPVAN, Lucknow (U.P.)
15. CASA, Lucknow (U.P.)
16. SATHI Forum, Basti (U.P.)
17. SATHI Faizabad (U.P.)
18. Sahchar Smooh, PGSS Gorakhpur (U.P.)

16. Identity

IDENTITY

- * DEVELOPEMT INITIATIVES BY SOCIAL ANIMATION is registered as Society under Societies Registration Act, (XXI) 1860. Registration No.462 dated 24 September 2001 & Renewal No. 1220/ 2011-12 dated 10 October 2011.
- * DEVELOPMENT INITIATIVES BY SOCIAL ANIMATION is registered with Income Tax Department under Section 12A No. 58-59/146/12AA/Tech/F dated 25.02.2003.
- * We have FCRA Registration with No. 136310026 dated 21.04.2003.
- * Income Tax Permanent Account No. AAATD5451G.

17. Activity Plans for the Year 2012-13

The major interventions by DISA envisaged in the focus area in the year 2012-13, besides continuing and intensifying with the above-mentioned activities are:

1. Strengthening the existing groups and facilitating their better management, Capacity building, Inter-loaning and Bank linkages for CCL.



2. Women Empowerment and promotion of gender balance with forming their Associations and their Federations and networking in all the Blocks adopted. We shall also facilitate the registration of their association as a Registered Society under Societies Registration Act.
3. Promotion of Good Governance in selected 10 Gram Panchayats, preparing women for their active involvement in the PRIs for their rights, developing Model Panchayats and their capacity building for effectiveness and greater participation and responsibilities. We shall facilitate CBOs having 100 -150 members for greater bargaining power and getting their rights in PRIs.
4. Strengthening DISA as the Nodal Organization for the CHILDLINE programme, to coordinate all the activities related to CHILDLINE Collaborative Organization and Resource Organizations for rescue, relief and rehabilitation, rapport with local administration and soliciting their support etc.
5. We will identify very poor physically challenged children and increase the activities related to Community Based Rehabilitation. We will get our staff trained in CBR and intensify the interventions in collaboration with SLF and Jan Vikas Samiti.
6. Continue the Capacity Enhancements of the Office Bearers and members of the groups and also of the Staff on various development issues. We will facilitate exposure visits of other CSOs and Learners to DISA area and arrange exposure visits for our staff and CBOs to other Organizations. We shall solicit the support of APMAS and NABARD in this programme.
7. We will intensify our efforts to establish our community centre in Ikauna in Shravasti for coordinating and expanding the development activities. In this year we shall focus on sustainable Agriculture Programme in this selected area.



8. Continue our Partnership with PANI, PGSS, Gorakhpur and SDTT for Women Empowerment and Good Governance and Sustainable Agriculture.
9. Continuation of the Skill Training at DISA for the skill development of the BPL youth in Basti, Shravasti and Siddarth Nagar Districts and solicit the support of Technopak Advisors Pvt Ltd and FVTRS, Bangalore.

Conclusion

The collaboration, guidance, resource support and good leadership of many enabled DISA to reach up to this level and extend our companionship to the excluded in the society and take efforts to empower them. They are the fruits from the good tree of DISA interventions. We feel this is a sure and definite intervention for many more noble and useful ventures for the empowerment of the excluded. We are grateful to all the partners, collaborators, well-wishers and co-workers of DISA. We appreciate the dedication of the Staff and the Members of DISA in promoting the core values of the Organization.



OUR STRENGTH