



# Annual Report 2014-2015



*"To live charitably means not looking out for our own interests, but carrying the burdens of the weakest and poorest among us."*  
— Pope Francis



**Development Initiatives By Social Animation (DISA)**  
Basil Bhavan, Behind Civil Court, Basti (U.P) 272001  
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## MESSAGE FROM THE SECRETARY

You must not lose faith in humanity. Humanity is an ocean; if a few drops of the ocean are dirty, the ocean does not become dirty." - M.K. Gandhi

At the heart of every human experience is the desire to survive and prosper. To live without fear, hunger or suffering. To imagine how your life could be better and then have the means to change it. Yet, every day, 1.4 billion people, nearly one fifth of the world's inhabitants, cannot fulfill their most basic needs, let alone attain their dreams or desires.

The largest section of the world's poor is the women, children and men who live in rural areas. These are the subsistence farmers and herders, the fishers and migrant workers, the artisans and indigenous peoples whose daily struggles seldom capture world attention. Empowering rural people is an essential first step to removing poverty. It respects the willingness and capability that each of us has to take charge of our own life and to seek out opportunities to make it better.

The latest Human Development Report released by the United Nations Development Programme in Tokyo on July 24 has ranked India 135 in a list of 187 countries. The issue of poverty keeps rearing its inconvenient head in India. The Planning Commission tends to keep on shifting the poverty line, but it is always at a ludicrously low level, which underestimates the numbers actually living in poverty. But playing fast and loose with India's poverty line has almost become a trendy pastime.

In this context only the efforts and interventions of DISA to reach out to the poorest and the excluded have meaning and relevance. Since 2001 this Organization has been addressing the issues of reducing injustice and advancing justice, aligning with the poorest, excluded rural communities. The following pages reveal the efforts of DISA based on the thematic areas of interventions during the period April 2014 to March 2015.

We thank all the partners, Co-workers and Associates in this noble task of bringing Justice as fairness to all persons to form just institutions and just society.

Fr. Cherian Puthusery CST  
Secretary, DISA.

## IDENTITY OF THE ORGANIZATION

**Name of the Civil Society Organization:**

**Development Initiatives By Social Animation (DISA)**

**Status:**

Social Service Society registered under Society's Registration Act 1860

**Area of Operation:** Whole of India

**Address:**

DISA, Basil Bhavan, Behind Civil Court, Katra, Basti, U.P. 272001

Phone - 05542-245439.

E - mail: disabasti@gmail.com

Web Site: cstdisa.org

**Chief Functionary :** Fr. CherianPuthussery,

**Address :** The Secretary, DISA, Basil Bhavan, Behind Civil Court, Basti, Uttar Pradesh. Pin - 272001. (Mobile: 9450959091)

**Nodal Contact Persons :** Fr. Benny Paul, Director Phone : 9473727008

**Address :** DISA, Basil Bhavan, Behind Civil Court, Basti, U.P.

**Registration Details:**

Society Registration No: 462/2001-02 dated 24/09/2001

Place :Basti, Year : 2001 under Society's Registration Act of 1860

Renewal No. 1220/ 2011-12 dated 10 October 2011.

FCRA No. : 136310026 dated 21 April 2003. Year: 2003.

Bank : Punjab National Bank, St. Basil's School Branch, Khirighat, Basti

Registration under 12 A : 146/02-03 w.e.f. 01-04-2002.

Income Tax Permanent Account No.: AAATD5451G.

## VISION, MISSION & STRATEGY

**Vision :** Communion of human communities, for an inclusive society and nurturing universal values.

**Mission :** To restore the human dignity of the poor, the excluded and the marginalized and achieve their rights as citizens.

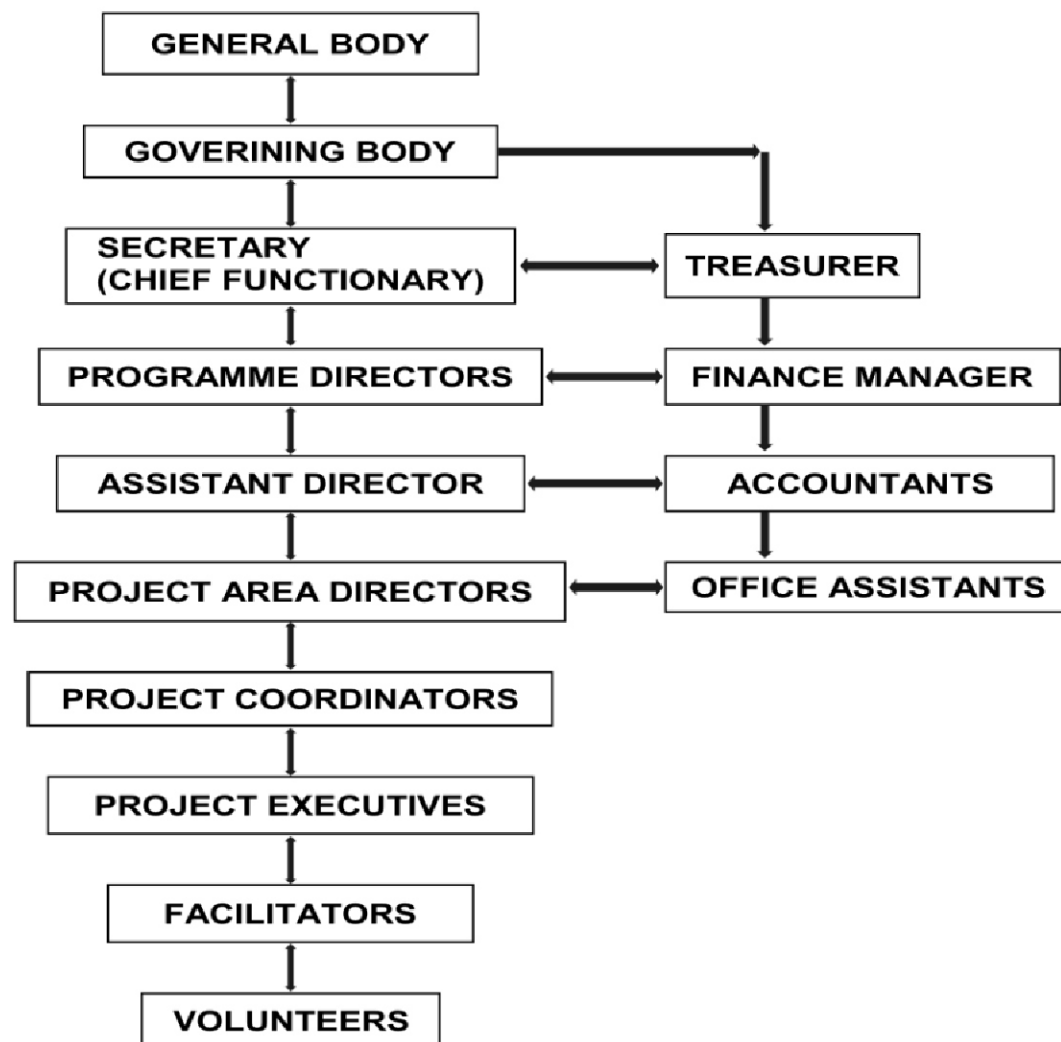
**Strategy :** A process of Social Animation and Rights Based Approach among the poor, excluded and the marginalized for enabling awareness, capacities and collective actions

## THEMATIC AREAS OF INTERVENTIONS AND MAJOR ACTIVITIES

|    | THEMES / ISSUES  | EXPECTED RESULTS / ACTIVITIES  |
|----|--|--|
| 01 | <b>Financial Inclusion and Livelihood Programme</b>            | <ul style="list-style-type: none"> <li>Promotion and mentoring of total 155 Self Help Groups at Basti Sadar, Harraiya, Mithaval and Ikauna Blocks.</li> <li>Facilitation of various Income Generating Activities</li> <li>Annual auditing and Assessment of the Groups</li> <li>Capacity Building of the Groups and leadership development through Trainings and Exposure visits</li> </ul>  |
| 02 | <b>Gender Justice and Women Empowerment</b>                    | <ul style="list-style-type: none"> <li>Mentoring of Women Groups at village level and promotion of CBOs at Basti Sadar, Harraiya, Mithaval and Ikauna Blocks</li> <li>Collaboration with NAI DISHA MAHILA SAMITI</li> <li>Organizing Common Celebrations &amp; Events</li> <li>Guidance for collective actions for rights and entitlements, getting Govt. schemes</li> <li>Increasing participation in Panchayati Raj Processes for good governance</li> <li>Facilitating and mentoring SALONI SANGAMS</li> <li>Awareness to Service Users and Accessing Govt. Health Services, strengthening VHSCs and Mother Groups</li> </ul> |
| 03 | <b>Sustainable Agriculture and Natural Resource management</b> | <ul style="list-style-type: none"> <li>Mentoring Farmers Clubs at Basti Sadar, Harraiya, Mithaval and Ikauna Blocks</li> <li>Promotion of Package of Practices for improving agriculture and enhancing income sources</li> <li>Demonstrations and introduction of farming technologies</li> <li>Capacity building of farmers through Exposure visits and trainings</li> <li>Interface meetings and collaboration with SHGs and CBOs for actions for rights and entitlements, getting Govt. schemes</li> </ul>  |
| 04 | <b>Community Based Rehabilitation and Empowerment of PWDs</b>  | <ul style="list-style-type: none"> <li>CBR of Children and People With Disabilities (PWDs) at Basti Sadar, Bahdurpur, Harraiya and Mithaval Blocks</li> <li>Formation and Facilitation of Disabled Persons Organizations (DPOs) for their rights, entitlements and social inclusion</li> <li>Facilitating special education and medical interventions of selected children</li> <li>Promotion of Savings, Thrift and IGAs through Special SHGs</li> </ul>  |
| 05 | <b>CHILDLINE City Coordination</b>                             | <ul style="list-style-type: none"> <li>Coordinating action interventions for street children</li> <li>City Coordination with various departments, support organizations for children in distress</li> </ul>  |

|    |  |  |
|----|--|--|
| 06 | <b>Skill Development for Youth</b>                     | <ul style="list-style-type: none"> <li>Facilitating technical skill trainings on Tailoring, Agro-based Technologies, and Plumbing etc...</li> <li>Facilitation of Placements and Follow ups.</li> </ul>  |
| 07 | <b>Organization Matters and DISA Office Management</b> | <ul style="list-style-type: none"> <li>Coordination, Mobilization and Facilitation</li> <li>Documentation and Communication</li> <li>Accounting and Reporting</li> <li>Legal Compliance</li> <li>Organization Meetings</li> <li>Web Site Management</li> </ul> |

### ORGANIZATION CHART OF DISA



### THE GOVERNING BODY (MANAGING COMMITTEE) MEMBERS - YEAR 2014-15

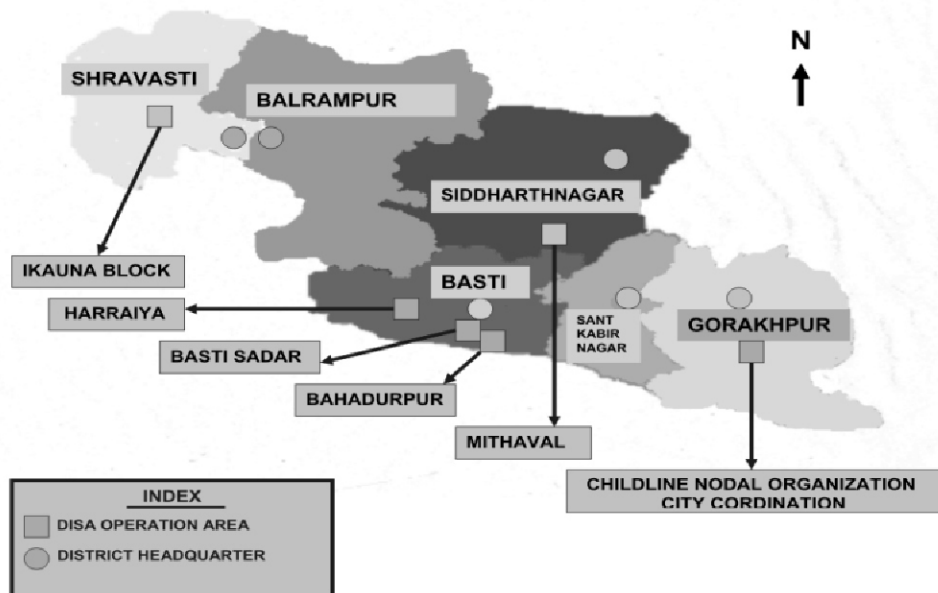
| No. | NAME  | ADDRESS  | AGE | GENDER | OCCUPATION                   | RELATION    | POSITION IN THE BOARD |
|-----|---|--|-----|--------|------------------------------|-------------|-----------------------|
| 1.  | Fr. Lona Kallely<br>S/o Sri. Varoo              | Jyoti Bhavan<br>Chargawan<br>Gorakhpur-273409              | 55  | Male   | Education and Social Service | No Relation | President             |
| 2.  | Smt. Geeta Lakshmi<br>D/o Sri Gopinath Panickar | Near St Basil's School, Khiri Ghat, Basti, U.P.- 272001    | 50  | Female | Education and Social Service | No Relation | Vice President        |
| 3.  | Fr. Cherian Puthusseri<br>S/o Sri Varkey        | Basil Bhavan Behind Civil Court Basti, U.P.- 273006        | 69  | Male   | Education and Social Service | No Relation | Secretary             |
| 4.  | Sri Anil Chaitanya<br>S/o Late Sri Vidya Prasad | Near St Basil's School, Khiri Ghat, Basti, U.P.- 272001    | 52  | Male   | Advocate and Social Service  | No Relation | Joint Secretary       |
| 5.  | Fr. Sabu<br>S/o Sri Varkey                      | Little Flower Polytechnic Gorakhpur U.P.-273409            | 42  | Male   | Social Service and Education | No Relation | Treasurer             |
| 6.  | Sr. Neera SRA<br>D/o Joseph Topno               | Little Flower School Kalwari, Basti, U.P.- 272301          | 50  | Female | Social Service               | No Relation | Member                |
| 7.  | Smt. Shanti<br>W/o Sri Ulahannan                | Near St Basil's School, Khiri Ghat, Basti, U.P.- 272001    | 45  | Female | Education and Social Service | No Relation | Member                |
| 8.  | Luci Thomas<br>W/o Sri Thamas Kalapurakal       | F 144, Ram Nagar Vistar, Sodala Jailpur, Rajasthan- 302019 | 67  | Female | Education and Social Service | No Relation | Member                |
| 9.  | Manisha SCN<br>D/o Sri Joseph                   | 127, Raghupur, Bhakhtiyarpur, Patna - 803212               | 52  | Female | Social Service               | No Relation | Member                |
| 10. | Saju T. Joseph<br>S/o Sri Joseph Thottamattam   | Little Flower, Old Ferozepur Road Muktsar, Punjab          | 42  | Male   | Health and Social Service    | No Relation | Member                |
| 11. | N.D. Abraham<br>Edassery, S/o Sri Davasia       | Flat No. - 3-B, 35, Pathak Para Road, Kolkata - 700060     | 67  | Male   | Social Service               | No Relation | Member                |

### GEOGRAPHICAL SPREAD OF DISA

| No. | District       | Block    | Gram Panchayats       | Villages |
|-----|----------------|----------|-----------------------|----------|
| 1   | Basti          | Sadar    | 35                    | 45       |
|     |                | Harriaya | 17                    | 25       |
| 2   | Siddharthnagar | Mithaval | 20                    | 60       |
| 3   | Shravasti      | Ikauna   | 10                    | 25       |
| 4   | Gorakhpur      | City     | CHILDREN COORDINATION |          |



## GEOGRAPHICAL AREA OF OPERATION UNDER DISA



## DISA STAFF STRENGTH

| No. | COMMUNITY CENTRE | DESIGNATION                | SALARY SLAB | MALE | FEMALE | TOTAL |
|-----|------------------|----------------------------|-------------|------|--------|-------|
| 01  | Head Office      | Programme Director         | > 15,000    | 01   | 00     | 01    |
|     |                  | Finance Manager            | > 12,000    | 01   | 00     | 01    |
|     |                  | Central Coordinator        | > 13,000    | 01   | 00     | 01    |
|     |                  | CBR Coordinator            | > 12,000    | 01   | 00     | 01    |
|     |                  | IGP Coordinator            | > 12,000    | 01   | 00     | 01    |
|     |                  | Office Assistants          | > 4,000     | 01   | 00     | 01    |
|     |                  | Class IV                   | > 4,500     | 00   | 01     | 01    |
| 02  | Basti Sadar      | Project Coordinator        | > 11,000    | 01   | 00     | 01    |
|     |                  | Seminor Project Executives | > 6,000     | 01   | 00     | 01    |
|     |                  | Project Executives         | > 5,500     | 02   | 01     | 03    |
|     |                  | Facilitator                | > 5,000     | 00   | 01     | 01    |

|    |                     |                              |          |    |    |    |
|----|---------------------|------------------------------|----------|----|----|----|
| 03 | Harraiya            | Project Area Director        | > 10,000 | 01 | 00 | 01 |
|    |                     | Project Coordinator          | > 11,000 | 00 | 01 | 01 |
|    |                     | Project Executives           | > 5,500  | 05 | 01 | 06 |
|    |                     | Instructor (Cloth Stitching) | > 6,000  | 00 | 01 | 01 |
| 04 | Bahadurpur          | Facilitator                  | > 3,500  | 00 | 01 | 01 |
| 05 | Mithaval            | Project Coordinator (A.g.)   | > 12,500 | 01 | 00 | 01 |
|    |                     | Project Coordinator          | > 10,000 | 01 | 00 | 01 |
|    |                     | Facilitator                  | > 4,000  | 02 | 00 | 02 |
| 06 | Ikauna              | Project Coordinator          | > 10,000 | 01 | 00 | 01 |
|    |                     | Facilitator                  | > 5,000  | 01 | 00 | 01 |
| 07 | Gorakhpur CHILDLINE | Programme Director           | > 10,000 | 01 | 00 | 01 |
|    |                     | City Coordinator             | > 17,500 | 01 | 00 | 01 |
|    | TOTAL               |                              |          | 24 | 07 | 31 |

## DEVELOPMENT INTERVENTIONS AND ACCOMPLISHMENTS

### 1. Financial Inclusion and Livelihood Programme:

Poverty and income inequality remain a stubborn challenge in India despite the rapid economic expansion in previous decades, which lifted millions out of poverty. Financial inclusion is often considered as a critical element that makes growth inclusive as access to finance can enable economic agents to make longer-term consumption and investment decisions, participate in productive activities, and cope with unexpected short-term shocks. Keeping this view in mind, DISA facilitated and mentored the Self Help Groups in the villages for the financial Inclusion economic empowerment in four Blocks. These SHGs have their regular monthly meetings, regular savings, inter-loaning and income generating activities, under the guidance of the staff of DISA. The leaders of the Groups shoulder greater responsibilities for the activities. The Attendance in meetings is 82%. 64 Groups out of 155 are able to conduct the meetings by themselves without the help of Facilitators. 33 Groups maintain their records by themselves. 55 members learnt to write their names and put

signatures. 35 Groups increased their monthly savings from ₹.30 to ₹.50/60/70 up to 100. 0 Groups have decided to use Cheques for transactions. The leaders of SHGs and Facilitators were given training on different topics like, Leadership and Micro Planning etc...

## The details of the SHGs Block wise:

| Particulars                          | Sadar Block | Harraiya Block | Mithaval Block | Ikauna Block | Total     |
|--------------------------------------|-------------|----------------|----------------|--------------|-----------|
| Total SHGs as on March 2015          | 55          | 39             | 50             | 16           | 160       |
| Total No of Members on March 2015    | 698         | 562            | 512            | 282          | 2061      |
| Total Savings till March 2015 ₹.     | 18,42,915   | 11,63,740      | 10,94,530      | 1,28,432     | 42,29,617 |
| Interest received till March 2015 ₹. | 4,84,331    | 4,34,145       | 3,58,782       | 85,832       | 13,63,090 |
| Inter-loaning to members ₹.          | 36,08,805   | 19,57,899      | 27,41,340      | 42,885       | 83,50,929 |
| Loan Returned ₹.                     | 24,49,964   | 13,88,338      | 17,39,732      | 36,985       | 56,15,019 |



## Strong willpower can fulfill dream (Case Study)

It is the dream of every housewife in the Indian villages to make her own income to bring up her children and cater to their needs. Usually it remains a dream but it can be materialized if they get proper guidance and support. Formation of self- help groups is such an initiative by DISA to enhance our village womenfolk towards income generating activities.



When the organization DISA started working in the Harraiya Block, in Basti District of Eastern Uttar Pradesh, Self-Help Groups were established for the development of villages. Such a group named 'Suraj self-help group' was formed in a village Rajghat in Harraiya town in the year 2005. In the beginning the ladies were able to deposit only rupees 30 in a month as their saving. But when they started their own operation of funds, their profit increased and now they are able to deposit rupees 100per month in the form of saving.

The President of the group Mrs. Saroj Devi, wife of Ram Thirath, had been spending her life in extreme poverty. She couldn't find any way to save her family from this pathetic condition of scarcity. Unable to provide herself and to the children the necessities of life such as good clothing and even sufficient food, she even felt ashamed to live in the society. The only means of earning was the small amount they got from the daily wages. Not only was the amount small but also the job was uncertain.

But a discussion among the group members one day transformed the direction of life of her family. The members discussed how to increase their income by making use of the money they saved. From this she became confident of fulfilling her dreams. With due determination and confidence of aim, she borrowed rupees 5000 from the self-help group to foster a buffalo. After fostering the buffalo she managed to sell it for rupees 35000. She deposited rupees 15000 in the bank and with the rest of the money she bought another buffalo.



Now she is fully engaged in the occupation of buffalo rearing. It is proper to say that she is now self-employed and runs the family smoothly. Seeing her, now many other women related to the self-help group started cattle rearing to increase their income to get rid of poverty.

### Sewing: A Weapon to Fight Poverty (Case Study)

Formation of self- groups is one of the major initiatives of DISA to lead village women towards income making occupation. It is one of the major steps to give the village folk respite from poverty.

When DISA started working in Bahadarpur block, Self Help Groups were formed. Such a



group was formed in a village named Kurhanpatti. Earlier the village women could deposit only thirty rupees per month. But when they saw the functioning of the group and realized the profit they started depositing fifty rupees a month.

DISA encouraged the people to start self- employment to earn money and so did the members of the group. Under the guidance of the organization many women made considerable effort in the direction of income making. Most of them preferred animal husbandry as it was the well suited for the area. People took up this started earning considerably.

One of the members Meena Devi too had the desire to earn on her own. Due to some family complications she was not in a position to start animal rearing. Then she remembered of the training she had got in tailoring before marriage. She borrowed 5000 rupees to buy a sewing machine. She started earning by stitching clothes. She got much work from the people as well as the members of the club. Meena Devi feels grateful and admits that this would not have been possible if DISA had not been there.

### Employment to Son (Case Study)



Children are the gift of god but when grown up children are not able to get an employment to earn their living, the anxiety of the parents has no limit. In a country like India, we all know, unemployment is the greatest threat to the youth. If they can find a way to earn money it is the greatest relief to the whole family.

With the direction of DISA an independent self- help group was formed at *KhadawaJaat* village in Bahadarpur block in the year 2008. In the beginning women were able to deposit only 20 rupees per month as their saving but when they understood the value of saving and when they started getting the profit of their saving, they increased the amount to 30 rupees. It is interesting to say that the present deposit is 50 rupees.

When the saving increased, the women started using the money to start income making projects. Many started the traditional animal rearing by buying a domestic animal, some others started vegetable cultivation.

Indravati Devi, a member of the group was anxious and worried about her unemployed son. She was advised that she could take a loan from the self -help group money and start a small scale business. She thought over it again and again and finally decided to open a shop. With the help of relatives and the money she borrowed from the self-help group, she was able to muster 10,000/- rupees and opened a shoe shop in Kusoura market.

Her son is running the shop well and makes good profit which is a great help for her whole family. She is highly thankful to the organization and to the fathers associated to the organization for their immense support and guidance.

### 2. Gender Justice and Women Empowerment

Inequalities between men and women and discrimination against women have also been age-old issues all over the world. Thus, women's quest for equality with

man is a universal phenomenon. DISA joins hands with NAI DISHA MAHILA SAMITI, a registered society in promoting Gender Justice and Women Empowerment issues. There are 85 Village Level Associations with 1445 members and 22 Gram Panchayat Level Committees having 1767 members and representatives are



elected to form 3 Block Level Women Committees at Basti Sadar, Harraiya and Mithaval Blocks with 815 leaders and they are federated at Central Level to form the Nai Disha Mahila Samiti. The Block Level and Central Level Committees have quarterly review and planning meetings whereas the Gram Panchayat Level Committees meet once in two months. Village level Associations have their meetings every month for review and planning for social actions for rights and entitlements. Gram Panchayat level Associations function as broad Community Based Organizations (CBOs). Various collective actions were taken by women to highlight their demands for justice, equity and access to resources. They had



many awareness rallies, public meetings, wall writings, common celebrations and cultural programmes. They celebrated International Women's Day at Asnar Village in Mithaval Block and had their annual gathering. On the day they focused on the themes on Gender Equity and rights of Girl Children.

### Unity is Strength (Case Study)

We all are familiar with the saying that there is power in unity. People may be helpless to fight injustice due to fear or apprehension of success. But a collective mass which is properly guided and assisted finds strength in themselves. They become then confident about acting against injustice and winning. If there is a force behind to guide them, the strength of the masses is increased manifold.

The best example to prove this is the women organization of Dayalpur village in

Kurhappatti Panchayat. Under the guidance of DISA, the women related to 'Nai Disha Mahila Samiti' a women organization, have made good attempt in this direction. In the leadership of Gudia Devi, the village committee President of the group, a dozen ladies liberated the land of scheduled cast which was under the illegal possession of miscreants for more than 10 years. Now a statue of Dr. Ambedkar is erected in this land with the help of other likeminded people and the people together celebrate all the social festivals here.



In the village many women were not getting employment through Mahatma Gandhi National Rural Employment Guarantee Act (MANREGA). The women went to the village head-'Pradhan' and demanded to make their job card without which they will not get the job. The village head refused their demand but the women were not ready to relent. They met the Block Development Officer and made their job card. Being humiliated the village head told them that they would not get the job though they have the job card. The united women started working in the area where the work was going on. This time 'Pradhan' refused to give them wages though he admitted defeat. Having finished the work the women got the help of media. Finding no other way to confront the united power, the Pradhan had to give them the money at last.

### 3. Sustainable Agriculture and Natural Resource Management

Promotion of best practices agriculture for better and more profitable land use, increasing the livelihood and income sources and protection of natural resources have been the focus of DISA. Many interventions have been initiated through organizing the small and marginal farmers in three Blocks have been found highly rewarding. The formation and management of Farmers' Clubs and their Federations, establishing common facility centres, orientation to farmers, introduction of modern low cost technologies in agricultural operations etc... have been undertaken by DISA. We got the support from NABARD in forming



and mentoring the Farmers Clubs. All the Farmers Clubs are federated at Block level and Block level Committees have been formed for greater participation and leadership roles in implementing the action plans. With the help of the Farmers Clubs and Federation, we could mobilize various Govt. resources from the respective Blocks to benefit 395 farmers. 20 Farmers Clubs have been approved by NABARD and this year 13 Clubs were inaugurated by the DDM, NABARD, Basti.



### Sugar Cultivation Brings Prosperity (Case Study)

More than 80% of people of Bahadarpur block depend on agriculture for their livelihood. But these people are not skilled to use modern techniques of farming. So they were not getting the advantage of different schemes and the awareness programme run by various government departments for the welfare of farmers. Under the guidance of this organization DISA, farmers' clubs were formed in many a village with the help of NABARD.



In these village club meetings, that have been held every month, the service of facilitator was availed. These facilitators provided knowledge and information with regard to the scientific way of farming to the farmers. This helped the village farmers to know about the modern seeds, proper way of use of fertilizers, proper way of preparation of ground and many more.

Let's take the example of the village Jooajate. Jagadesh who is engaged in agricultural farming is a resident of this village. The earning from his land was rather low and he has never been prosperous. The main reason of this poor state

was his lack of knowledge and the conventional methods he used in farming. But when he learned the methods from the facilitator, he practiced them in the farming and the production was increased manifold. Now he is much popular in the village for the profit he made from sugarcane cultivation and many conventional farmers approach him for guidance.

Rajaram a resident of the village Tinperiya purchased 40 kilos of delivery pipe with the financial help of the farmers club. These pipes were not only used in his land but were given on rent to other farmers to make profit. In this way Farmers club is making a double benefit. Besides making financial gain the organization is propagating the methods to increase production, thus fulfilling the objectives of Kisan club as well as DISA.

The profit the farmers got from the scientific cultivation of sugar cane and the proper use of delivery pipe has considerably increased their financial condition. Now they can easily afford sending the children to English medium schools and meet the expenses. Rajaram and Jagadesh get the due honor in the village and they give the full credit to DISA organization.

### Inflow of Profit Through Vegetable Cultivation (Case Study)

Vegetables are always a matter of discussion as they only can make thousands of kitchens of our common people lively and make our housewives relieved. Cultivation of more and more vegetables can bring prosperity to the farmers as well as to our countrymen who consume them. Vegetable cultivation is considered to be an occupation that gives considerable income from less area and in considerable less time.



To help the farmers in this regard DISA organization constituted Farmers clubs in the village *Semracheegam* and their members Shiv Prasad, Kumari Devi, Shrimati, Shaligram and Rajaram engaged themselves in vegetable cultivation to earn their livelihood. They were much troubled by unavailability of good quality seeds, pests that ate up the saplings and many other problems that affected their cultivation. Through Kisan club DISA started giving them awareness to tackle



these several problems. The trained persons from the organization provided the members of the Kisan Club with good quality seeds, pesticides and narrated the maintenance techniques. Cultivation using modern means increased their harvest, income and improved their style of living.

Having observed these people's better farming and increased income, other people of the village too show keen interest to attend the meeting of Kisan club and getting awareness on various methods. Not only are the members of kisan club thankful to DISA but also the other common people.

#### Use of JeevAmrit, Organic Manure (Case study)

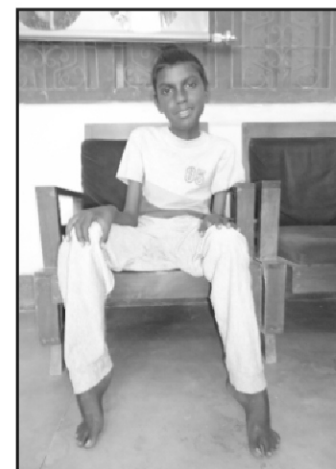
Proper use of fertilizer is an essential part of cultivation. Most of the farmers depend on the chemical fertilizers available in the market for this purpose. But if organic manure is used, it is less expensive, less harmful and more environmental friendly.



But the fact is that people are generally reluctant to experiment something different from the traditional. Same was the case with the farmers associated to the Kisan Club Damodurpur. DISA felicitators encouraged farmers to use *JeevAmrit*, a mixture of Cow dung, *Jaggery*, gram flour and cattle urine. When the members discussed the method with the farmers the latter were hesitant about its working.

But the leadership quality of the members was strong enough to convince at least a few in the beginning. Many farmers with Ram Pyare and Ram Narayan together made *JeevAmrit*. 15 days after the use of it, signs of good growth were seen in the crops. Having suggested by the club members many farmers at present prefer this organic manure to chemical fertilizers. Now many make this *JeevAmrit* for others too.

#### 4. Community Based Rehabilitation and Empowerment of PWDs



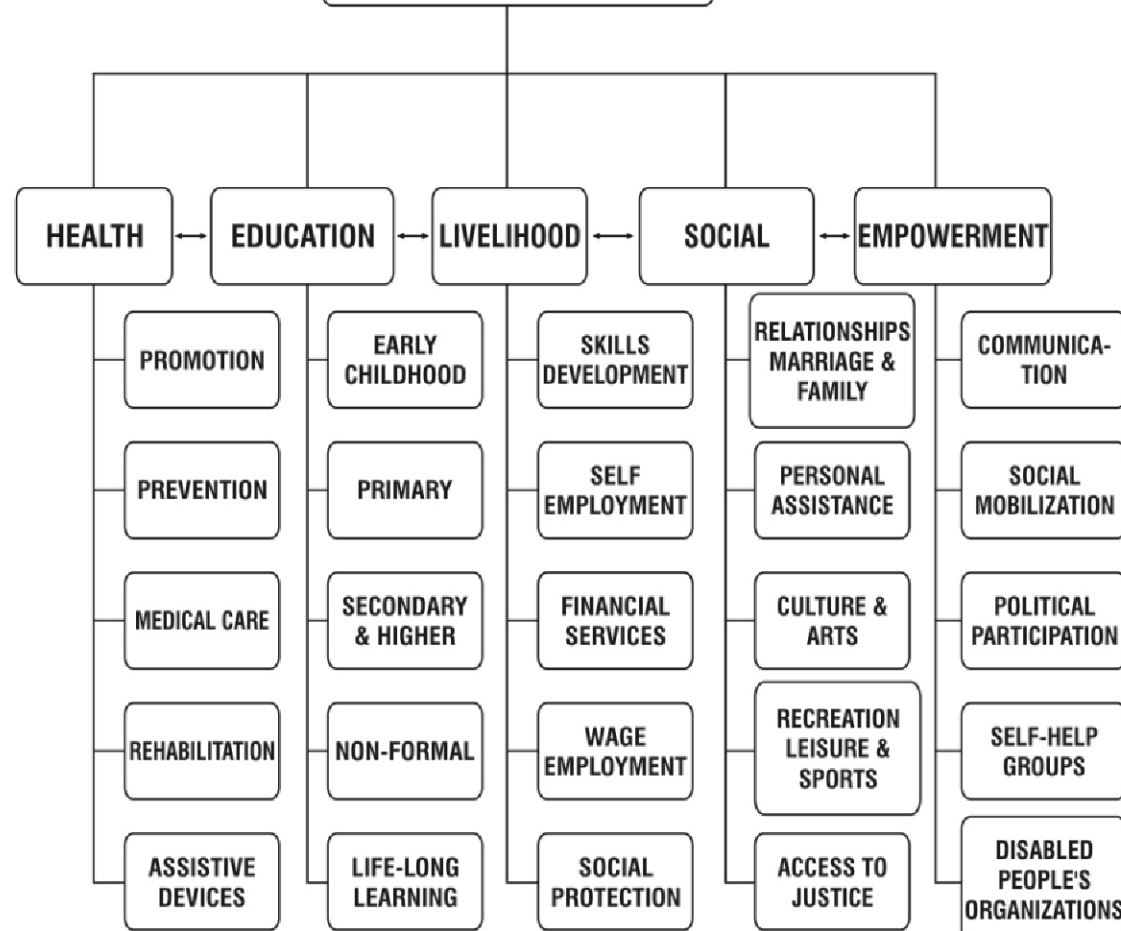
Community-based rehabilitation (CBR) is a strategy within community development for the rehabilitation, equalization of opportunities and social integration of all people with disabilities. CBR is implemented through the combined efforts of disabled people themselves, their families and communities, and the appropriate health, education, vocational and social services. Our efforts to reach out to the most vulnerable and excluded section in the society have resulted in focusing on children and *People with*

*Disabilities* (PWDs) for their rehabilitation and empowerment. 74 Children have been directly assisted for their social, educational and medical fitness. 13 children are admitted in St. Francis School for Hearing impaired, Lucknow and 04 children are admitted in *NavJyoti* School for Visually Impaired, Lucknow. others are pursuing their studies at local schools. The annual gathering of these children along with their guardians was conducted on 17 June at Harraiya and on 25 June at Kalwari and 23 children got special prizes in the various competitions conducted. 75 children participated in the gathering in Gorakhpur on the World Disability Day (UDAAN X) organized by PGSS and Diocese of Gorakhpur. We initiated our efforts to form Disabled Persons Organizations (DPOs) to demand and get the due rights of the PWDs. We organized awareness programmes through Puppetry and trainings in view of forming DPOs and Inclusive SHGs. Our target is to form 30 DPOs and reach out to more PWDs.





## CBR MATRIX



| FOCUS AREA                | DPOs      | MEMBERS    |
|---------------------------|-----------|------------|
| Basti Sadar Block (Basti) | 02        | 19         |
| Harraiya Block (Basti)    | 13        | 99         |
| <b>TOTAL</b>              | <b>15</b> | <b>118</b> |

## Case Study

Dilip Kumar belongs to a poor and backward class family. His father is an agriculture labour. Dilip Kumar's mother died in his early childhood. He is youngest and he has one elder brother and one a sister in the family. His father is aware about his problem but they are very poor. Dilip Kumar is studying in class 11<sup>th</sup> at *MaaGayatri* Inter Collage Captanganj Basti.

Dilip Kumar is very handsome and smart looking boy, he easily mingles with the same age group and play with his friends at school and home. He is very good artist and watercolorist and he regularly participates in the cultural program and drawing competition in the school and world disability Celebration day at Gorakhpur. He is interested in the study.

Dilip Kumar is very smart and responsible in his duties and works. He observes things very carefully and learns quickly. He is very regular in attending classes.

His family belongs from backward class and they are very poor. They have small plot of land in which they live in a semi *pakka* house and cultivate some crop and vegetables for their use. His father and relatives are sensitive and take care Dilip Kumar very carefully. Dilip Kumar is a member of (DPO) disabled People organization.

Organization is having some empowerment programme in his village through SHG CBOs and Farmer's club. Our block coordinator Sr. Lilly and other facilitators regularly visit this particular village for group meetings and common programmes. In 2009 when we went for the SHG meetings some of the SHG members mentioned about him and the facilitator went and met his parents and took him in the CBR programme. Dilip Kumar's father is an active community member in their village.

The mediator/representatives of mediator visited the family met his parents and gave regular counseling to the child and parents to continue the education of Dilip Kumar because his parent was not sending him in the school for education they believed that he cannot read due to disability. Then our staffs made them aware about the important of education for the all round development of disabled

person. Then his parents were ready to send him school. Then we supported them in the educational such as school fee, text book, Tricycle and other learning materials. The family members of Dilip Kumar fully co-operated with the suggestion and were ready to send him to the school. Dilip Kumar has got better opportunity for study in his life through CBR programme. We support him time to time for health checkup and other general treatment. Dilip Kumar has passed high school from U.P. Board with good marks.

His family members and other community members are very happy to found progress of Dilip Kumar. The parents take care of the basic needs of the child. We have regular annual meetings and competitions at Basti and Gorakhpur every year for the differently able children. They are very grateful to *LillianeFonds* and Jan VikasSamati for the positive interventions and the financial help.

## 5. CHILDLINE City Coordination

In 1996, CHILDLINE India Foundation (CIF) launched CHILDLINE, the country's first toll-free tele-helpline for street children in distress. As of March 2015, total of 36 Million calls since inception have been serviced by CHILDLINE service and operates in 346 cities/districts in 33 States/UTs through its network of over 600 partner Organizations across India. CHILDLINE stands for a friendly '*didi*' or a sympathetic '*bhaiya*' who is always there for vulnerable children 24 hours of the day, 365 days of the year.



DISA is the Nodal Organization of CHILDLINE, Gorakhpur since January 2006. We join with PGSS, Gorakhpur, the Collaborative Organization to manage the city coordination for the rescue, rehabilitation and other operational aspects of CHILDLINE programme. This year CHILDLINE, Gorakhpur has attended.

## Details of the Childline Activities, Gorakhpur

| No. | EVENTS                           | No.  |
|-----|----------------------------------|------|
| 1.  | Number of cases attended         | 1021 |
| 2.  | Number of Children rescued       | 336  |
| 3.  | Number of Children rehabilitated | 121  |
| 4.  | Volunteers' Meetings             | 02   |
| 5.  | CAB Meetings                     | 01   |
| 6.  | Number of Resource Org. Meetings | 19   |
| 7.  | Number of Allied system Meetings | 20   |

## 6. Skill Development for Youth

DISA took steps to impart skills to enhance their employability of the youth. Trainings were given to 351 girls for Garment Making, 35 persons for various technical skills for better Agriculture and 20 persons for Plumbing. Many of the trained youth are having their practices at home or in their own villages, whereas 29 persons have gone outside under placement at Matrix Clothing Pvt. Ltd, Gurgaon.



The Facilitators were given special trainings on community based impact and various technical aspects, training on Systemic Change, Motivation and Leadership Issues.



## ORGANIZATION MATTERS:

13<sup>th</sup> Annual General Body Meeting held on 31 August 2014,

| Sl.No | Date           | Number of Members | Agenda   |
|-------|----------------|-------------------|--|
| 01    | 31 August 2014 | 24                | <ol style="list-style-type: none"> <li>1. Prayer</li> <li>2. Welcome Address</li> <li>3. Annual Report of Activities 2013 – 14 and it's approval</li> <li>4. Appointment of Auditors for the year 2014-2015</li> <li>5. Approval of Annual pan and Budget 2014-15</li> <li>6. Election of the Governing Body Member in the place of Sr. Josi SRA</li> <li>7. New Ventures and programmes</li> <li>8. Any other matter with the permission the chair</li> <li>9. Vote of thanks and conclusion</li> </ol> |

GB meetings on 29 March 2014 And 31 August 2014 with agenda

| Sl.No | Date           | Number of Members | Agenda   |
|-------|----------------|-------------------|--|
| 01    | 29 March 2014  | 11                | <ol style="list-style-type: none"> <li>1. Prayer</li> <li>2. Welcome Address</li> <li>3. Presentation and approval of the minutes of the previous meeting</li> <li>4. Presentation of the report of activities 2013-14.</li> <li>5. Presentation of the statements of Accounts 2013-14</li> <li>6. Annual plan for the year 2015-16</li> <li>7. Annual Budget for the year 2014-15</li> <li>8. New Ventures and undertakings</li> <li>9. Any other matter with the permission of the chair/President</li> <li>10. Presidential Address</li> <li>11. Vote of thanks and conclusion</li> </ol> |
| 02    | 31 August 2014 | 10                | <ol style="list-style-type: none"> <li>1. Prayer</li> <li>2. Welcome Address</li> <li>3. Half yearly report of Activities, April 2014 to August 2014</li> <li>4. Statements of Accounts and Programmes</li> <li>5. Any other matter with the permission of the Chair</li> <li>6. Presidential Address</li> <li>7. Vote of thanks</li> </ol>  |

## FOREIGN TRIPS AND REMUNERATION TO THE GB MEMBERS

| No. | Name                      | Designation     | Remuneration/ Reimbursement |
|-----|---------------------------|-----------------|-----------------------------|
| 1.  | Fr. Lona Kallely          | President       | NIL                         |
| 2.  | Smt. Geetha Lakshmi       | Vice President  | NIL                         |
| 3.  | Fr. Cherian Puthussery    | Secretary       | NIL                         |
| 4.  | Sri Anil Chaitanya        | Joint Secretary | NIL                         |
| 5.  | Fr. Sabu K.V.             | Treasurer       | NIL                         |
| 6.  | Sr. Neera SRA             | Member          | NIL                         |
| 7.  | Smt. Shanti Ulahannan     | Member          | NIL                         |
| 8.  | Smt. Luci Thomas          | Member          | NIL                         |
| 9.  | Sr. Manisha SCN           | Member          | NIL                         |
| 10. | Sri Saju T. Joseph        | Member          | NIL                         |
| 11. | Sri N.D. Abraham Edassery | Member          | NIL                         |

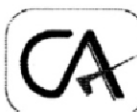
## FINANCIAL POSITION

In the year 2014-15 we have got financial support from different sources by way of local contributions from Ministry of Women and Child Development, New Delhi through CHILDLINE INDIA FOUNDATION, Mumbai, NABARD, FVTRS, Bangalore, personal friends, well-wishers, interest on deposits and foreign contributions from *Liliane* Foundation through Jan Vikas Samiti, Varanasi, SCN Ministry Fund, USA and Little Flower Society, Germany- total amount ` 52,49,925/-.The scanned copies of the Audited Statements of Accounts have been attached with.

Our Auditors:

**M/s SHATRUGHNA AGRAWAL & CO.**  
**CHARTERED ACCOUNTANTS,**  
 Mohan Kothi, Mohan Road,  
 Deoria, U.P- 274001.

**SHATRUGHNA AGRAWAL & CO.**  
Chartered Accountants



HO. MOHAN KOTHI, MOHAN ROAD, DEORIA,  
(BO.26E, MAJHAULI COMPOUND,  
DAUDPUR, GORAKHPUR), DEORIA UTTAR  
PRADESH 274001  
Ph. 9415312378, 5568-222947

## FORM NO. 10B

[See Rule 17B]

### Audit Report under section 12A (b) of the Income-tax Act, 1961 in the case of charitable or religious trusts or institutions

We have examined the balance sheet of M/S DEVELOPMENT INITIATIVE BY SOCIAL ANIMATION AAATD5451G [name and PAN of the trust or institution] as at 31/03/2015 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the above-named institution visited by us so far as appears from our examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below:

the institution has prepared receipt and payment a/c, income and expenditure a/c, instead of profit and loss account as the institution is a charitable institution.

In our opinion and to the best of our information, and according to information given to us the said accounts give a true and fair view: -

- in the case of the balance sheet of the state of affairs of the above-named institution as at 31/03/2015
- in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31/03/2015

The prescribed particulars are annexed hereto.

For SHATRUGHNA AGRAWAL & CO.

Chartered Accountants

(DR. S. P. AGRAWAL)  
PARTNER

Membership No: 072419

Registration No: 003254C

Place : DEORIA

Date : 10/09/2015

**SHATRUGHNA AGRAWAL & CO.**

Chartered Accountants  
(Membership No. 072419)  
Mohan Kothi, Mohan Road, Deoria (U.P.) 274001

M/s Development Initiatives By Social Animation, Basti, U.P.

Consolidated Balance Sheet as at 31-03-2015

| Liabilities          |   |                     | Assets               |  |                     |
|----------------------|---|---------------------|----------------------|--|---------------------|
| Previous year Amount | Particulars                                 | Current year Amount | Previous Year Amount | Particulars                                | Current Year Amount |
|                      | <b>General Fund:</b>                        |                     |                      | <b>Fixed Assets:</b>                       |                     |
| 7985230.28           | as on 01-04-2014                            | 9242647.28          | 2736942.04           | Buildings - A                              | 2600094.04          |
| 1257417.00           | Add: Surplus of the year                    | -390293.50          | 70190.00             | Furniture & Fixtures - B                   | 77421.00            |
|                      |   | 8852353.78          | 496218.35            | Vehicles - C                               | 424335.35           |
|                      |   |                     | 247085.00            | Machine & Equipment - D                    | 210023.00           |
|                      |   |                     | 10501.00             | Computer & Accessories-E                   | 47990.00            |
|                      |   |                     | 2921.00              | Library Books -F                           | 2829.00             |
|                      |   |                     |                      |  | 3362492.39          |
|                      | <b>Current Liabilities &amp; Provisions</b> |                     |                      | <b>Current Assets, Loans and Advances:</b> |                     |
|                      | nil Disa Corpus Fund                        | 772400.00           | 93188.00             | TDS  | 79580.90            |
|                      |   |                     | -50440.00            | Less: Received                             | nil                 |
|                      |   |                     | 36832.90             | Add: Addition during the year              | 44399.00            |
|                      |   |                     | 121508.00            | Technopak P Ltd.                           | 67650.00            |
|                      |   |                     | -53658.00            | Less: Written off as bad debt              | -67650.00           |
|                      |   |                     | 5528257.99           | Closing balance -G                         | 6138281.49          |
| 9242647.28           | Total (Rs.)                                 | 9624753.78          | 9242647.28           | Total (Rs.)                                | 9624753.78          |

Auditor's Report: Subject to our separate report of even date attached

Date : 10/09/2015  
Place: Deoria

For Shatrughna Agrawal & Co.  
(DR. S. P. AGRAWAL)  
Chartered Accountants

**SHATRUGHNA AGRAWAL & CO.**

Chartered Accountants  
(Membership No. 072419)  
Mohan Kothi, Mohan Road, Deoria (U.P.) 274001

M/s Development Initiatives By Social Animation, Basti, U.P.

Consolidated Income and Expenditure Account for the year ended on 31-03-2015

| Expenditure          |   |                     | Income               |                                       |                     |
|----------------------|---|---------------------|----------------------|---------------------------------------|---------------------|
| Previous year Amount | Particulars                             | Current year Amount | Previous Year Amount | Particulars                           | Current Year Amount |
| 116040.00            | To Salary                               | 127800.00           | 809054.00            | By Contribution received              | 493509.00           |
| 1470.00              | To Printing and stationery              | nil                 | 458000.00            | By CBR/SLF project                    | 400000.00           |
| 60750.00             | To Fooding & Lodging Charge             | nil                 | 697053.00            | By Community Dev. Programme           | 406883.00           |
| 697053.00            | To Community Dev. Programme             | 406883.00           | 125825.00            | By Exposure Visit Progr.              | nil                 |
| 125825.00            | To Exposure Visit Progr. Exp            | nil                 | 544388.00            | By FVTRS Programme                    | 305762.00           |
| 27090.00             | To Accounting & Audit exp               | 30208.00            | 9944.00              | By Matrix Training Programme          | nil                 |
| 472190.00            | To FVTRS Programme Exp                  | 316743.00           | 781218.00            | By SCN Systemic Change Prog.          | 869563.00           |
| nil                  | To Cleanliness Drive Progr.             | 20000.00            | 58683.00             | By Tour & Travel Programme            | nil                 |
| nil                  | To Street Children (Prateeksha)         | 109061.00           | 125850.00            | By Repair & Maintenance Prog.         | nil                 |
| 125850.00            | To Repair & Maintenance Prog.           | 118000.00           | 119870.00            | By Child Line Project                 | 240000.00           |
| 781218.00            | To SCN Systemic Change Prog.            | 869563.00           | 350661.90            | By Bank interest                      | 448677.00           |
| 58683.00             | To Tour & Travel Exp                    | nil                 | 895238.00            | By Rural Development initiatives      | 642187.00           |
| 1402.90              | To Bank charges                         | 1222.65             | 139416.00            | By Skill Development Prog.            | 50000.00            |
| 106824.00            | To Skill Development Prog.              | 74552.00            | nil                  | By Cleanliness Drive Progr.           | 20000.00            |
| 1097.00              | To Board Meeting Exp                    | nil                 | 109061.00            | By Street Children (Prateeksha) Prog. | nil                 |
| 398024.00            | To CBR/SLF expenses                     | 554949.00           | 10351.00             | By Child Line NICP workshop           | nil                 |
| 198130.00            | To Child Line Project                   | 420000.00           |                      | By Framer's Club Inauguration         | 79840.00            |
| 606575.00            | To Rural Development initiatives        | 1071542.00          | 364786.00            | By Income of training centre          | 521104.00           |
| 5500.00              | To Education of poor                    | nil                 |                      | By Excess of expenditure over income  |                     |
| 264443.00            | To Expenses of training centre          | 397478.85           | nil                  | trf to general fund a/c               | 390293.50           |
| nil                  | To bad debts written off (Technopak)    | 67850.00            |                      |                                       |                     |
| 293815.00            | To Depreciation                         | 281966.00           |                      |                                       |                     |
| 1257417.00           | To Excess of income over exp. (Surplus) | nil                 |                      |                                       |                     |
| 5599396.90           | Total (Rs.)                             | 4867818.50          | 5599396.90           | Total (Rs.)                           | 4867818.50          |

Auditor's Report: Subject to our separate report of even date attached

Date : 10/09/2015  
Place: Deoria

For Shatrughna Agrawal & Co.  
(DR. S. P. AGRAWAL)  
Chartered Accountants

For Shatrughna Agrawal & Co.  
(DR. S. P. AGRAWAL)  
Chartered Accountants

☎: 05568-222947, 223325

## SHATRUGHNA AGRAWAL & CO.

Chartered Accountants

(Membership No. 072419)

Mohan Kothi, Mohan Road, Deoria (U.P.) 274001

M/s Development Initiatives By Social Animation, Basti, U.P.

Consolidated Receipt and Payment Account for the year ended on 31-03-2015

| Receipts             |                                |                     | Payments             |                                    |                     |
|----------------------|--------------------------------|---------------------|----------------------|------------------------------------|---------------------|
| Previous year Amount | Particulars                    | Current year Amount | Previous Year Amount | Particulars                        | Current Year Amount |
|                      | To Opening Balance:            |                     | 1470.00              | By Printing and stationery         | nil                 |
| 25202.95             | Cash in hand                   | 21140.95            | 697053.00            | By Community Development Prg       | 406883.00           |
| 413808.94            | Saving Accounts                | 773482.04           | 125825.00            | By Exposure Visit progr. Exp       | nil                 |
| 3542534.00           | F.D.+Corpus fund               | 4733635.00          | 27090.00             | By Accounting & Auditing           | 30208.00            |
| 809054.00            | To Contribution received       | 493509.00           | 60750.00             | By Fooding & Lodging charges       | nil                 |
| 119870.00            | To Child Line Project          | 240000.00           | 5500.00              | By Education of poor               | nil                 |
| 458000.00            | To SLF/CBR project             | 400000.00           | nil                  | By Cleanliness Drive Prgr.         | 20000.00            |
| 10351.00             | To Child Line NICP Workshop    | nil                 | nil                  | By Street Children-Prateeksha      | 109061.00           |
| 697053.00            | To Community Development Pr.   | 406883.00           | 58683.00             | By Tours & Travel Exp              | nil                 |
| 125825.00            | To Exposure Visit Programme    | nil                 | 1402.90              | By Bank charges                    | 1222.65             |
| 58683.00             | To Tour&Travel programme       | nil                 | nil                  | By Repair & Maintenance            | 118000.00           |
| 544388.00            | To FVTRS Programme             | 305762.00           | 606575.00            | By Rural development initiatives   | 1071542.00          |
| 895236.00            | To Rural Initiatives           | 642187.00           | 535935.00            | By FVTRS Progr. Exp                | 316743.00           |
| 9944.00              | To Matrix Training programme   | nil                 | 125850.00            | By Repair & Maintenance Progr. Exp | nil                 |
| 125850.00            | To Repair & Maintenance prog.  | nil                 | 781218.00            | By SCN Systemic Change Progr.      | 869563.00           |
| 781218.00            | To SCN Systemic Change Progr.  | 869563.00           | 398024.00            | By SLF/CBR project                 | 554949.00           |
| 350661.90            | To Interest Received           | 448677.00           | 198130.00            | By Child Line Project              | 480000.00           |
| 139416.00            | To Skill Development Prog.     | 50000.00            | 114864.00            | By Skill Development progr. Exp    | 74552.00            |
| 109061.00            | To Street Children(Prateeksha) | nil                 | 116040.00            | By Salary                          | 127800.00           |

Contd. 2



2

| Previous year Amount | Particulars                    | Current year Amount | Previous Year Amount | Particulars                    | Current Year Amount |
|----------------------|--------------------------------|---------------------|----------------------|--------------------------------|---------------------|
| 50440.00             | To TDS Refund by IT Department | nil                 | 264443.00            | By Payments of training centre | 397478.85           |
| nil                  | To NABARD Cleanliness Drive    | 20000.00            | nil                  | By Computer & Accessories      | 17500.00            |
| nil                  | To Farmers Club Inauguration   | 79840.00            | 36832.90             | By TDS paid A/c( 32095+12304 ) | 44399.00            |
| 53658.00             | To Technopak P ltd             | nil                 | 1097.00              | By Board Meeting Exp.          | nil                 |
| nil                  | To Disa Corpus Fund            | 772400.00           | nil                  | By Closing balance:            |                     |
| 364786.00            | To receipts of Training centre | 521104.00           | 21140.95             | Cash in hand                   | 6373.95             |
|                      |                                |                     | 773482.04            | Saving Accounts                | 398236.54           |
|                      |                                |                     | 4733635.00           | Fixed Deposit+Corpus Deposit   | 5733671.00          |
| 9685040.79           | Total (Rs.)                    | 10778182.99         | 9685040.79           | Total (Rs.)                    | 10778182.99         |

Auditor's Report: Subject to our separate report of even date attached.

For Shatrughna Agrawal & Co.

(Dr. S.P. Agrawal)  
Chartered Accountants

Date : 10/09/2015  
Place: Deoria

*To Shatrughna Agrawal & Co.*  
Chief Functionary

## SUPPORTING AND COLLABORATING ORGANIZATIONS

1. SCN MINISTRY FUND, USA
2. LITTLE FLOWER SOCIETY, GERMANY
3. LITTLE FLOWER MISSION EDUCATION SOCIETY, GORAKHPUR
4. JAN VIKAS SAMITI, CHRIST NAGAR, VARANASI (U.P.)
5. CHILDLINE INIDA FOUNDATION, MUMBAI.
6. FUNCTIONAL VOCATIONAL TRAINING AND RESEARCH SOCIETY (FVTRS) BANGALORE
7. NABARD, LUCKNOW (U.P.)
8. PURVANCHAL GRAMIN SEVA SAMITI, GORAKHPUR (U.P.)
9. FATIMA HOSPITAL, GORAKHPUR
10. PEOPLES ACTION FOR NATIONAL INTEGRATION (PANI), FAIZABAD (U.P.)
11. GRAMEEN DEVELOPMENT SERVICES (GDS), LUCKNOW (U.P.)
12. TECHNOPAK PVT. LTD. , GURGAON
13. MATRIX CLOTHING PVT. LTD, GURGAON
14. CREDIBILITY ALLIANCE, NEW DELHI
15. ST. BASIL'S SCHOOL, BASTI
16. LITTLE FLOWER SCHOOL, HARRAIYA
17. LITTLE FLOWER SCHOOL, SALEMPUR
18. LITTLE FLOWER SCHOOL, KALWARI
19. LITTLE FLOWER SCHOOL, CHARGAWAN
20. CATHOLIC HEALTH ASSOCIATION, SECUNDERABAD
21. SATHI FORUM, BASTI (U.P.)
22. SHOHARATGARH ENVIRONMENTAL SOCIETY, SIDDHARTNAGAR (UP)
23. UPVAN, LUCKNOW



## Capacity Building & Training Programme for the Staff 2014-2015

| No. | Date                       | Name of the Staff  | Subject                                 | Place                                 | Organizer                                   |
|-----|----------------------------|--------------------|---|---------------------------------------|---|
| 01  | 29 Sept. to 01 Oct. 2014   | Mr. Lalu Ram       | JLG (Joint Livelihood Group)            | Aligarh                               | NABARD                                      |
| 02  | 08 Oct. 2014               | Mr. Surendra Kumar | Producers Organization Development Fund | Gyanoday, Lucknow                     | NABARD                                      |
| 03  | 18 Oct. 2014               | Mr. Surendra Kumar | Rural Livelihood Programmes             | SSK, Lucknow                          | UPVAN, Lucknow                              |
| 04  | 15th to 24 th October 2014 | Fr. Benny Paul     | Leadership and Management               | Blind People's Association, Ahmedabad | Jan Vikas Samiti (Liliane Fonds)            |
| 05  | 01 & 02 October 2014       | DISA Staff         | Training Communication                  | Basil Bhavan Training Centre, Chennai | DISA, Basti                                 |
| 06  | 29 to 31st October 2014    | Mr. Shiv Bhushan   | National Skill Conference               | Hotel Green Park, Chennai             | FVTRS Bangalore                             |
| 07  | 08 Nov. 2014               | Mr. Surendra Kumar | CSR (Corporate Social Responsibility)   | SSK, Lucknow                          | UPVAN, Lucknow                              |
| 08  | 12 Dec. to 15 Dec. 2014    | Mr. Kesh Kumar     | SHG Facilitation                        | Harraiya & Basti Sadar                | DISA, Basti                                 |
| 09  | 21 to 23 January 2015      | Mr. Vimlesh Kumar  | Soft Life Skills                        | SSK, Lucknow                          | FVTRS, Bangalore@ Quest Alliance, Bangalore |
| 10  | 01 Feb. 2015               | Mr. Surendra Kumar | Fund Raising                            | SSK, Lucknow                          | UPVAN, Lucknow                              |
| 11  | 02 Feb. 2015               | Mr. Surendra Kumar | India's Rural News Paper                | SSK, Lucknow                          | UPVAN, Lucknow                              |
| 12  | 25 Feb. 2015               | Mr. Surendra Kumar | CSR (Corporate Social Responsibility)   | SSK, Lucknow                          | UPVAN, Lucknow                              |

### दैनिक जागरण

बस्ती, 14 मई 2014

## तकनीकी खेती से बढ़ाएं फसल की पैदावार

बस्ती के किसानों को तकनीकी खेती के बारे में जानकारी देना और उनकी पैदावार बढ़ाने के लिए एक कार्यक्रम आयोजित किया गया। कार्यक्रम में किसानों को तकनीकी खेती के बारे में जानकारी दी गई और उनकी पैदावार बढ़ाने के लिए एक कार्यक्रम आयोजित किया गया।

### बस्ती, 14 मई 2014

## अधिकार के लिए आगे आएं विकलांग

बस्ती के विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया। कार्यक्रम में विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया।

### तीय इतिहास के प्राचीनतम वंशों में एक है

## ग्रामीणों ने प्रदर्शन कर लगाई विकास की गुहार

### सूविधाओं की कमी

हर्दया (बस्ती) | हिन्दुस्तान संवाद

हर्दया विकास क्षेत्र के ग्रामीणों ने ग्राम पंचायत के अंतर्गत हर्दया और हर्दया पाण्डेय व खम्हरिया गांव के ग्रामीण तहसील पहुंचकर क्षेत्र की सुखा घोषित करने की मांग की।

ग्रामीणों ने एसडीएम हर्दया को ज्ञापन सौंपा। ग्रामीण ब्लॉक मुख्यालय पहुंचकर प्रदर्शन करते हुए गांव में आवास, नाली, सौचालय, बोरिंग की मांग को लेकर प्रदर्शन करने लगे। मौके पर पहुंची ग्राम पंचायत अधिकारी माधुरी देवी ने लोगों को अह्वासन दिया। काफी

### हिन्दुस्तान • नोरखपुर • गुरुवार • 28 अगस्त 2014 • 04

## ग्रामीणों ने प्रदर्शन कर लगाई विकास की गुहार

बहरेची, हीराताल, राधेन्द्र पाण्डेय व अन्य ग्रामीण तहसील मुख्यालय पर पहुंच कर एसडीएम को ज्ञापन दिया। उन्होंने बताया कि हम लोगों की फसलें खेतों में सूख रही हैं। क्षेत्र की सुखा प्रस्त घोषित किया जाए। घरों में खाने-पीने के लिए राशन नहीं है।

इसके बाद ग्रामीण ब्लॉक मुख्यालय पहुंचकर कार्यालय के पास प्रदर्शन करने लगे। ग्रामीणों का कहना था घरों में सौचालय नहीं है। गरीबों को आवास नहीं मिल पाया है। पंचायत सिस्ट्री गांव में नहीं जाती है। हम लोग कभी सिस्ट्री को देखे तक नहीं हैं। प्रदर्शन के दौरान ब्लॉक कर्मचारियों ने पंचायत सिस्ट्री माधुरी देवी को बुलाया, उसके बाद घरना समाप्त हुआ।

### दैनिक जागरण

बस्ती, 15 मई 2014

## अधिकारों के हवन से विघटित होता समाज

विश्व मानवाधिकार दिवस पर आयोजित किया गया कार्यक्रम

बस्ती के विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया। कार्यक्रम में विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया।

### दैनिक जागरण

बस्ती, 15 मई 2014

## अधिकारों के हवन से विघटित होता समाज

विश्व मानवाधिकार दिवस पर आयोजित किया गया कार्यक्रम

बस्ती के विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया। कार्यक्रम में विकलांगों को अधिकार के लिए आगे आने के लिए एक कार्यक्रम आयोजित किया गया।



## IDENTITY

- Development Initiatives By Social Animation (DISA) is registered under Societies Registration Act, (XXI), 1860. Registration No. 462 dated 24 September 2001 & Renewal No. 1220/2011-12 dated 10 October 2011.
- Development Initiatives By Social Animation (DISA) is registered with Income Tax Department under Section 12A No. 28-59/146/12AA/Tech/F dated 25/02/2003.
- DISA has FCRA Registration No. 136310026 dated 21/04/2003.
- Income Tax Permanent Account No. AATD5451G.
- Development Initiatives By Social Animation (DISA) is accredited to Credibility Alliance (CA) under minimum Norms in 2010 and renewed on 10 December 2015.

## CONCLUSION:

The collaboration, guidance, resource support and good leadership of many enabled DISA to reach up to this level and extend our companionship to the excluded in the society and take efforts to empower them. They are the fruits from the good tree of DISA interventions for bringing justice and equity a reality, reachable to the poor, excluded and the marginalized. We feel this is a sure and definite intervention for many more noble and useful ventures for the empowerment of the excluded. We are grateful to all the partners, collaborators, well-wishers and co-workers of DISA. We appreciate the dedication of the Staff and the Members of DISA in promoting the core values of the Organization.

## ADDRESS FOR COMMUNICATION

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